



STRATEGIC PLAN OF GOVT. J. THANKIMA COLLEGE

INTRODUCTION: The strategies for the year 2023-2024 is drafted based on the College mission and vision and the NAAC Peer Team Recommendation in the 3rd Cycle which is discussed in the IQAC Meeting and approved by the Principal. The stakeholders played a vital role in drafting the plan of action. The strategic plan will be underpinned by a more detailed implementation plan which would be overseen by the Principal and IQAC. The strategies of the College based on NAAC Criterion may be highlighted as under: -

A. STRATEGIC PLAN FOR 2023-2024

1. Curricular Aspects

- a) Promotes students' project/ internship/ field works in collaboration with industries to promote research culture and extend the knowledge of the students.
- b) Integrates relevant issues like professional ethics, gender, human values, environment and sustainability into curriculum and organizes various programmes for the enrichment of curriculum.
- c) Introduce more and more Skill Enhancement Courses under the egis of NEP 2020.
- d) Collaborate with industries to augment classroom learning and acquiring life skills of the students.

2. Teaching-Learning and Evaluation

- a) Introduce innovative teaching guidelines and organize ICT training to enhance teaching-learning processes.
- b) Conduct rigorous remedial classes for slow learners and students with backlogs in every academic session.
- c) Conduct students' seminars, debates, discussions, quizzes, and other academic competitions to promote participative learning and problem-solving skills
- d) Establish a reform, transparent and grievance redresal mechanism in the Examinations system.

3. Research, Innovation and Extension

- a) Mobilize resource to promotes research culture among the faculties and introduce cash incentive award for acquiring research degrees.
- b) Encourages MoUs and make collaboration/linkage with others institutions and non-governmental bodies.
- c) Organizes community outreach programme and sensitization of social issues through NSS

Units, Students' Club and Organizations.

4. Infrastructure and Learning Resources

- a) Upgradation of teaching-learning infrastructure viz. ICT Classrooms, Seminar Hall, Laboratories, Computer Centre, LMS etc.
- b) Improving Library Facilities with upgraded computing system, automation of Library using Integrated Library Management System (ILMS) and subscription of N-Lists and other Digital resources.
- c) Upgradation Internet Connectivity, IT facilities and implementing campus-wide Wi-Fi.
- d) Upgrading the College Website to enhance accessibility, responsiveness and interactive feature.
- e) Construction of new classrooms and auditorium to accommodate increasing student and faculty requirements.
- f) Setting up a green campus initiative, including solar energy adoption, rainwater harvesting, and sustainable infrastructure.

5. Students Support and Progression

- a) Maintenance of scholarships/free ships beneficiary record and introduce financial support system for economically backward students.
- b) Introducing Student Database Management System to track Alumni record regarding placement, higher education and qualify in competitive examinations.
- c) Developing a dedicated Career & Placement Cell for continuous career guidance, internships, and industry interaction.
- d) Organizes career counselling programmes for the guidance of competitive examinations.
- e) Conduct skill development programs like soft skill, life skill and computing skill to enhance students' personalities.
- f) Secure the life of students through Government life insurance policy

6. Governance, Leadership and Management

- a) Implementation of democratic and participative system of management
- b) Organize regular internal/external financial audits to ensure financial transparency and prevent misappropriation funds.
- c) Implementation of e-governance in areas of operation viz. Administration, Finance, Admission and Examination.
- d) Organize workshops, seminars, professional development training to improve the academic and professional activities of teaching and non- teaching staff.

7. Institutional Values and Best Practice

- a) Promoting Memorandum of Understanding (MoU) and provides facilities for energy conservation, waste management and water conservation.
- b) Conducting environmental audits on environmental sustainability to ensure long-term improvements
- c) Maintenance a differently-abled friendly environment, ensuring easy access to classrooms, washrooms, screen-reading software, and provisions for human assistance.

B. IMPLEMENTATION OF STRATEGIC PLAN

The deployment of strategies is carried out through:

- a) IQAC and other committees under IQAC under the guidance of IQAC Coordinator and the Principal.
- b) Resource allocation: Budgeting is prepared by all committees and Department. The budget allocation is made for all committees for implementation of their plans.
- c) Collaboration: MOUs with industry, research organizations, and international institutions.
- d) Technology Integration: Adoption of e-learning platforms and digital assessment methods.

C. MONITORING AND EVALUATION

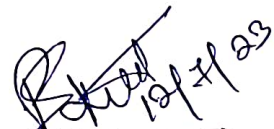
The college ensures the effective implementation of strategies through:

- a) IQAC Regular review and reporting under the supervision of IQAC Coordinator and the Principal.
- b) Feedback Mechanisms: Student, faculty, and employer feedback surveys.



(Prof. JV. NUNCHUNGA)
Principal/Chairman

Internal Quality Assurance Cell



(REBECCA KHIANGTE)
Co-Ordinator

Internal Quality Assurance Cell