

**STAFF WELFARE ASSOCIATION (SWA)  
GOVERNMENT J. THANKIMA COLLEGE**

**INKAIHHRUAINA  
(Amended on 17<sup>th</sup> September, 2018)**

**THUHMA**

Staff Welfare Association, Government J. Thankima College hi March 7, 2003 ah din tan a ni a. Pawl Inkaihruaina hi a din tirh atanga hman a nih hnuin December 9, 2005 khan General Body Meeting chuan siamthain, April 1, 2006 atangin hman a ni. Inkaihhruaina hi March 3, 2015 khan ennawn lehin, siamthat a ni a. A hnuai ami ang hian June 1, 2015 atanga hman tan tura duan a ni. Inkaihhruaina Dan hi September 17, 2018 khan ennawn lehin siamthat ani a. September 17, 2018 atanga hman tan nghal tura duan ani.

Sd/-  
(LALHMACHHUANA)  
Chairman

Sd/-  
(REBECCA KHIANGTE)  
Secretary

**CHAPTER I  
PAWL NIHPHUNG**

**Article - 1: Pawl Hming**

“Staff Welfare Association, Government J. Thankima College” tih a ni ang a. A lam tawiin “SWAGJTC” tih a ni ang.

**Article - 2: Membership Huam Chin**

Government J. Thankima College-a thawkte, GJTC-a attached staff leh hmun danga attached/deputation-a kalte a huam ang.

**Article - 3: Pawl thiltumte**

- A. Government J. Thankima College hmasawwna leh thatna ngaihtuaha, a tul dan anga hmalak thin.
- B. College-a thawktu hrang hrangte inkarah inkungkaihna tha leh thawhhona tha nei tura hmalak.
- C. Member-te hamthatna tur leh an harsatnaah theihtawpa tanpui.
- D. Member-te chhiatni leh thatni tuarpuina/lawmpuina neih.
- E. College-a thawktute leh zirlaite inkara inlaichinna tha awm tura hmalak.

**CHAPTER II  
MEMBERSHIP CHUNGCHANG**

**Article - 4: Member nih dan leh nihna tawp dan**

- A. Government J. Thankima College-a thawktu zawng zawng te hian membership fee Rs. 100.00 (Cheng za) pein, member an ni thei ang.
- B. Member-te hian an hna an bansan emaw Government J.Thankima College atanga transfer an nih chuan an member nihna a tawp ang.
- C. Sawrkarin emaw thuneituin “Attach Staff” a Government J.Thankima College-a a dah te chu membership fee leh monthly contribution an pek chuan member puitling anga ngaih an ni ang.  
Note: “Attach Staff” tih chu regular-a thawk tura sawrkarin a lakte an ni.
- D. Guest Lecturer/ Contract / Part Time-te hi regular-a thawk an nih loh avangin member-a chhiar leh ngaih an ni lovang. Amaherawhchu, chhiatni leh thatni chungchang thuah chuan Staff Welfare Association Executive Committee-in tha a tih angin, a ngaihtuah thin ang.

- E. Government J.Thankima College-a thawk tura lak staff hmun danga attach/deputation an awm chuan, regular taka monthly contribution an la pek chhonzawm zel chuan member puitlinga ngaih an ni reng ang

### **CHAPTER III SUM LEH PAI CHUNGCHANG**

#### **Article - 5: Pawl Sum Hnar**

Staff Welfare Association, Government. J. Thankima College sum hnar tlangpui chu hetiang hi a ni ang.

- A. Membership fee.
- B. Member-te thlatin thawhlawm - Member-te thlatin thawhlawm chu hetiang hian tuk a ni.
- i. Group A - Rs. 200.00 (Cheng Zahnih)
  - ii. Group B&C- Rs. 100.00 (Cheng Za)
  - iii. Group D - Rs. 50.00 (Cheng Sawmnga)
- C. Pawl tana sum pek (Donation/Contribution)
- D. Pawl tana sum lakluhna dangte.

### **CHAPTER IV PAWL HRUAITU LEH PUIPATE**

#### **Article - 6: Office Bearers, A siam dan leh an hunchhung**

- A. Staff Welfare Association-ah hian hetiang hian Office Bearers te siam tur a ni ang.
- i. Chairman
  - ii. Vice Chairman
  - iii. Secretary
  - iv. Assistant Secretary
  - v. Treasurer
  - vi. Finance Secretary
- B. Office Bearers-te hi member ten kumtin Annual Meeting neiin, an thlang thin tur a ni.
- C. Office Bearers-te hi a hrang theuh (post-by-post)-a thlan thin tur a ni.
- D. Office Bearers ni tur chuan vote tla zawng zawng atanga hmusang ber (simple majority) ani tur ani.
- E. Office Bearers tur hian member tupawh thlan theih a ni.
- F. Office Bearers-te hunchhung hi kum khat zel a ni ang a. Post ngaih mi pakhat a zawnin term hnih aia rei thlan theih an nilo ang.
- G. Attach Staff te hi Office Bearers leh Executive Committee members atan thlan theih anni lovang.

#### **Article - 7: Executive Committee Members Chungchang**

- A. Staff Welfare Association hian Office Bearers-te bakah hetiang hian Executive members-te a nei ang.
- i. Teaching Staff Aiawh - 5 (panga)
  - ii. Non-Teaching Staff aiawh - 2 (Pahnih)
- B. Executive Committee Member-te hi Office Bearer-ten an ruat thin ang.
- C. Committee Meeting tur chuan member hmun thum-a then-a hmun khat (one third) tal a ni tur ani.
- D. Office Bearers hun hi a lo tawp a, engemaw harsatna avanga General Body Meeting koh theih loh a nih chuan Executive Committee Meeting-in hun enggemaw chhung a hun (term) a pawtsei thei ang.
- E. Harsatna leh enggemaw chhan dang vanga Office Bearers emaw Executive Committee Members zing ami a ban emaw a chawlh emaw chuan Executive Committee-in chu hmun ruak chu hnawhkhat turin member thar a ruat thei ang.
- F. Executive chuan kum tinin General Body Meeting a ko ang.

## **CHAPTER V CHHIATNI LEH THATNI CHUNGCHANG**

### **Article - 8: In Ralna Chungchang**

- A. Staff Welfare Association chuan hetiang mite hi a ral ang:
- i. SWA member te.
  - ii. Member nupui/pasal pawmlai.
  - iii. Member nu leh pa.
  - iv. Member fate.
- B. A hnuai ami ang hian inralna tur zat bithliah siam a ni a; pawisa fai ngeia pek/hlan tur a ni bawk.
- i. SWA member - Rs. 1,00,000.00 (Cheng Nuaikhat), Hriatrengna Thuziak leh Thlahna pangpar.
  - ii. Member nupui/pasal pawmlai - Rs. 10,000.00 (Cheng Singkhat), Hriatrengna Thuziak leh Thlahna Pangpar.
  - iii. Member nu leh pa - Rs. 5,000.00 (Cheng Sangnga) leh Thlahna Pangpar.
  - iv. Member fate - Rs. 5,000.00 (Cheng Sangnga) leh Thlahna Pangpar.
- C. Member chenpui boral an awm a, an chenna ina vui anih chuan thlahna pangpar pek tur a ni.

### **Article - 9: In Lawmpuina**

Staff Welfare Association, Government J. Thankima College chuan heng mite hi a lawmpui thin ang.

- A. Member nupui pasal nei te - Rs. 5,000.00 leh Lawmpuina Thuziak.
- B. Member leh member Inneite - Rs. 10,000.00 leh Lawmpuina Thuziak.
- C. Phd/Rampum huap chawimawina dawngte Executive Committee in awm leh phu atih a, a pawmpui te - Rs. 5,000.00 leh Lawmpuina Thuziak.

### **Article-10: In Thlahna leh Tanpuina**

Staff Welfare Association chuan member-te thlahna hetiang hian a nei thin ang.

- A. Pension/Voluntary/Medical - Rs. 5,000.00 leh Ngaihhraina Thuziak.
- B. Transferred/Hna dang hmu/thildang vanga College chhuausan - Rs. 3,000.00 leh Ngaihhraina Thuziak.
- C. Member zingah natna bik tuar an awm chuan Executive Committee –in tul atih angin tanpuina pek thin a ni ang.
- D. Khuarel Chhiatna (Natural Calamity) member-ten an tawh chuan tanpuina pek chungchang chu Executive Committee-in a ngaihtuah thin ang.

## **CHAPTER – VI SUM PUK LEH RULH DAN CHUNGCHANG**

### **Article -11: Welfare Fund Puk Dan Chungchang**

Welfare Fund hi member pakhat tan Rs. 10,000.00 chin puk tir theih a ni ang. A mamawh zual bik (damlohna, chhiat tawh etc.) tan Office Bearer-te remtihhain Rs. 30,000.00 thleng an puk thei bawk ang. Member sum puktute chuan a puk atanga thla sawm chhungin a rul zo ngei tur a ni. Puksa (liability) rulh zawh anih hma chuan a thara puk theih ani lovang. Tin, Staff Welfare Association (SWA) Account ah hian engtiklai pawhin Rs. 50,000.00 a awm reng tur a ni.

**CHAPTER – VII**  
**INKAIHHRUAINA SIAM THAT CHUNGCHANG**

**Article -12: Inkaihhruaina siamthat emaw tih danglam dan**

- A. SWA, Inkaihhruainate hi tih danglam leh siamthat ngai a nih chuan Executive Committee-in General Body Meeting kovin member zawng zawng hmun thuma then-a hmun hnih remtihna leh thutlukna anga siamthat leh tih danglam a ni thin ang.
- B. Inkaihhruainain a huam loh thil tul bikah chuan Executive Committee-in dan siam lailawkin hma a la thei anga. General Body Meeting hmasa berah pawmpui turin a thlen thin ang.

**CHAPTER VIII**  
**THIL DANGTE**

SWA hi thiah a tul anih chuan General Body Meeting-in Two Third Majority (2/3) remtihna lain, a thiat thei ang. SWA thiah anih chuan Bungrua, Pawisa leh Loan Ba zawng zawngte chu General Body Meeting-in a tul angin a rel ang.

**LAMTAWI SAWIFIAHNA:**

- i. SWA - Staff Welfare Association
- ii. SWAGJTC - Staff Welfare Association, Government J.Thankima College
- iii. EC - Executive Committee.
- iv. College - Government J.Thankima College
- v. Member - SWAGJTC Member.

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