

GOVERNMENT J. THANKIMA COLLEGE
ANNUAL QUALITY ASSURANCE REPORT
2011 - 2012

The Internal Quality Assurance Report (IQAR), 2011 - 2012 of the IQAC.

Name of the Institution : Government J. Thankima College
Year of report : 2011 - 2012

Part A : The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

1. On account of the assessment made by the National Assessment and Accreditation Council (NAAC), Bangalore, an Internal Quality Assurance Cell (IQAC) was constituted on 25th June 2007 as per the guidelines for the Creation of the Internal Quality Assurance Cell, as mentioned below, as post accreditation quality enhancement and sustenance measure.

Under the Internal Quality Assurance Cell (IQAC), a total of fifteen cells were constituted to foster quality in the seven criteria, namely -1) College Academic Cell 2) Teaching and Learning Monitoring Cell 3) Evaluation and Examination Cell 4) Research and Consultancy Cell 5) Extension Cell 6) Infrastructural Development Cell 7) Library Development Cell 8) Health and Recreation Cell 9) Students Support and Progression Cell 10) Co-Curricular Cell 11) Grievance Cell 12) Women Cell 13) Human Resource and Financial Management Cell. 14) Leadership Building and Organizational Management Cell 15) Innovative Practices.

Since its establishment, the Internal Quality Assurance Cell chalked out the plan of action for the College at the beginning of each year.

2. **The IQAC chalked out the following plan of action for the College in the beginning of the year 2011 - 2012 :**

1. To review the steps and actions taken against the NAAC Peer Team suggestions for enhancement and sustenance of quality education and to identify areas needing special attention.
2. Construction of Women Hostel.

3. Extension and strengthening of Library.
4. Construction of Teachers' Common Room.
5. To organize seminar.
6. To continue Career Oriented Courses on Entrepreneurship.
7. To continue Coaching Class for Entry into Services.
8. To conduct remedial classes and communication skill development classes.

3. Outcome achieved against the action plan of the IQAC :

In an endeavour to enhance and sustain quality education in the light of the various suggestions made by the NAAC Peer Team, the IQAC examines the various steps and actions taken by the College and identify the areas that need special attention. The steps and actions taken by the College may be reflected as below :

- a) Introduction of courses in vocational / emerging / innovative areas :
The College is managed and maintained by the Government of Mizoram, therefore, a proposal regarding the introduction of courses in vocational/emerging/innovative areas has been submitted and is under consideration by the said Government. However, the College availed grants from UGC to introduce a vocational course in Career Oriented Course in Entrepreneurship in 2009 - 2010. The classes for the course was conducted in the month of June - December, 2010

The Department of Economics was assigned the nodal department for the course and Dr. JV Nunchunga, Assistant Professor, was appointed as the Coordinator of the course.

A total of forty five students were benefitted with entrepreneurship skill by the programme in the year 2010 - 2011.

- b) Introduction of courses in Science and Commerce stream :Regarding the suggestion of the NAAC Peer Team to introduce courses in Science and Commerce, a proposal for the same has been submitted to the Government of Mizoram as the College is managed and maintained by the Government of Mizoram. Further, the College has to rely on the state

government for the financial needs incurred by the introduction of such courses since the limited resources of the College cannot meet the required finances. In the light of the position and condition of the College mentioned, the College awaits the decision of the government of Mizoram against the proposal submitted till date.

- c) Faculty members' needs to further their qualifications and also involve themselves in research: The suggestion to further qualifications and involve in research by the faculty members' was followed in letter and in spirit. Two faculty members were awarded a Ph. D Degree and four others were awarded M. Phil Degree and in 2011 - 2012 nine faculty member were registered for Ph. D programmes.

During the period from 2007- 2008 to 2011 - 2012 the following faculty members were awarded Ph. D Degree :

Name	Department
Dr. JV Nunchunga	Economics
Dr. C Lalremruata	Education

During the period from 2007- 2008 to 2011- 2012 the following faculty members were awarded M.PhilDegree :

Name	Department
LalthanchamiKhangte	History
Rebecca Khangte	History
C.Vanlalruati	History
R.lalbiakluangi	History

During the reporting year ie., 2011 - 2012 the following faculty members registered for Ph.Dprogramme :

Name	Department
Maria Lalremruati	English
Lalmachhuana	Mizo
B.Lalzarzova	Mizo
Sangrozami	Mizo

Lalbiaknii Hmar	Political Science
Lalringzuali	Political Science
Lalmuanpuia	Economics
Zairemtluangi	Education
C.Vanlalruati	History

During the reporting year ie., 2011 - 2012 the following faculty member registered for M. Phil programme :

Name	Department
Zohmangaiha	Librarian

- d) Infrastructural development through resource mobilization :The College has constituted an Infrastructural Development and Resource Mobilization Cell in pursuance of the NAAC Peer Team's suggestion to further infrastructural development through resource mobilization. On the initiative of the Cell various infrastructural developments were undertaken and resources mobilized for the same.

A highlight of the infrastructural development undertaken:

- e) Construction of steps approaching the College. (2008 - 2009)
- f) Construction of retaining wall in the College. (2008 - 2009)
- g) Extension of Library with MP Fund. (2008 - 2009)
- h) RCC fencing of the College campus with MP Fund. (2008 - 2009)
- i) Strengthening College court yard with RCC slab. (2009 - 2010)
- j) Extension of class rooms. (2009 - 2010)
- k) Extension of administrative building. (2010 - 2011)
- l) Extension of library. (2010 - 2011)
- m) Construction of Women Hostel. (2011 - 2012)
- n) Construction of teachers' common room. (2011 - 2012)

Apart from the major works highlighted various teaching - learning aids, such as computers, laptop computers, projectors, Xerox machines, etc., were procured to enhance quality education.

Resources for infrastructural developments were mobilized by availing MP Fund, donation by the faculty members and by availing various UGC grants.

- e) Student Support System :The College has limited resources and without a provision from the Government of Mizoram, it is not possible for the College to provide any financial help or any programme or action towards lending support to the students. However, the College availed UGC grants where students belonging to SC/ST/OBC and Minorities are supported with conveyance allowances, house rent and accommodation.

As the students of the College belongs mostly to the ST category they are supported by the Government of Mizoram with a Post Matric Scholarship by the Mizoram Scholarship Board.

- f) Grievance Redressal Cell and Women Cell :The College has constituted a Grievance Redressal Cell and on the initiative of the Cell a 'Complain Box' is stationed in the College where the students and the faculty members can air their complain and grievances.

The College also constituted a Women Cell to address any issues concerning the welfare and well being of the women in the College.

- g) Skill development in English : The Peer Team suggestion that special efforts be given for communication skill development in English is taken up by the Department of English as a nodal Department. Classes are conducted three times a week and interaction with the students is done in English on the request of the nodal Department.

- h) Extension of computer facilities to all departments for developing computer culture : On account of the lack of space with no separate room allotted to the departments, only one computer is installed in the teachers' common room which is easily accessible to all the faculty members.

The College has UGC Network Resource Centre and a Computer Centre with internet connectivity which is accessible to all the faculty members and the students.

The free access of both the faculty members and the students is meant to develop a computer culture to assist in teaching and learning.

- i) UGC recognition under 2(f) and 12(B) : The College was granted UGC recognition under 2(f) and 12(B) on 28th February 2008.
- j) Strengthening of Library : In pursuance of the suggestion to strengthen the Library with books, journals and internet facilities, the College has procured books and journals and twelve book cases have also been purchased to accommodate the books and journals.

The Librarian and the Assistant Librarian is equipped with a computer set using necessary software like SOUL and has internet connectivity.

The library is also equipped with a Xerox machine for students to gain easy access to reading and study materials.

Area needing special attention :

- a) Skill development among students :On account of the fact that the College is run with a minimum number of staff it is not possible for the faculty members to undertake responsibilities and actions covering all the areas of quality education efficiently. However, the IQAC feels that in the ensuing year steps would be taken towards skill development by seeking collaboration with agencies concerned in the field.
4. Construction of Women Hostel :Utilising the UGC grants availed for the construction of Women Hostel the College constructed the Hostel at the College site at Durtlang village. The Hostel was constructed as per the UGC guidelines with Mr. Lalhmachhuana, department of Mizo, appointed as Work Supervisor. Assisting the Work Supervisor Mr. Lalmuanpuia, Department of Economics and Mr. Zohmangaiha, Librarian, were appointed Treasurer and Assistant Work Supervisor respectively.

During the reporting year the first installment of the grants was used and the construction of the Hostel has been put on hold till the second installment is sanctioned.

5. Construction of teachers' common room :With the grants availed from the UGC the teachers' common room was constructed with RCC in the College campus during the reporting year. The building is one storey and furnished with a fan, carpet, a separate toilet for women, a separate desk for every teachers and a computer set.

The construction was undertaken with Mr. L.Lalmuana, Department of Mizo, appointed as Work Supervisor. Assisting the Work Supervisor, Mr. Lalngaihawma, department of Economics and Mr.B.Lalzorzova were appointed as Treasurer and Assistant Work Supervisor.

6. Organising seminar :

- a) With the grants availed to conduct seminar on the theme, 'Human Rights Education - Role of Public Administration in Protecting Human Rights the North East region,' an UGC sponsored Two Day Seminar was conducted at the Information and Public Relations auditorium on the 3rd and 4th November, 2011.

The Seminar was inaugurated by Mr. Lalsawta, the honourable Minister, Higher and Technical Education, Government of Mizoram, and Prof. SrinibasPathi, Department of Public Administration, Mizoram delivered the key note address.

A total of twenty five resource persons read seminar papers and one hundred and sixty participants took part in the seminar.

The Seminar was conducted in collaboration with COD NERC (Centre for Community Development through Network, Education, Research, Training, Resource Mobilization and Capacity Building) which is an agency working towards the upliftment of the common people. A joint meeting of the College and COD NERC set up the Seminar Organising Committee and appointed Mr. Zoramthanga, Department of Political Science as Secretary/Coordinator.

- b) Utilising the grants for conducting seminar by the UGC, a seminar on the theme, 'Human Rights Education,' was conducted on the 29th and 30th March, 2012 at the Information and Public Relations Conference Hall. The Seminar was inaugurated by Mr. Lalsawta, the honourable Minister, Higher and Technical Education, Government of Mizoram and a key note address was delivered by Dr. JV Nunchunga, Assistant Professor, Department of Economics, Govt J Thankima College.

The College set up the Seminar Organising Committee with the Principal Mr. RamhmangaihaRalte as Chairman and Ms. Maria Lalremruati, Assistant Professor, Department of English as Secretary/Coordinator.

A total of twenty five resource persons read the seminar papers and one hundred and twenty participants took part in the Seminar.

7. Career Oriented Courses on Entrepreneurship :With the Department of Economics as the nodal Department and Dr. JV Nunchunga, as the Coordinator of the Course, the College decided to continue conducting the Course. The Course was conducted from June to December, from 1 PM to 3 PM on Monday and Wednesday during the reporting year.

As practiced in the previous year, experts and successful persons in the field were invited to deliver lectures on selected topics.

A total number of forty five students benefitted from the Course.

8. Coaching class for entry into services : The Employment Information Cell was entrusted to take up the responsibility of continuing the Coaching class for entry into services during the reporting year, with Mr. Zoramthanga, Department of Political Science, as Coordinator. The Coaching classes were conducted in collaboration with Study Forum, which is an institute providing coaching classes for various state and national level competitive examinations.

Apart from educators from Study Forum, experts in the field were also invited as resource persons to deliver lectures on selected topics.

As done in the previous year, the classes were conducted from June to December at 1 PM to 3 PM on Tuesday and Friday.

During the reporting year a total of hundred students benefitted from the Coaching Class.

9. **To conduct Remedial Class and Communication Skill Development Class**
:Remedial Classes were conducted for all departments and attendance for the same were maintained. However, the classes were conducted at the end of the regular classes and as a result thereof the remedial class has been ridden with poor attendance and lack of enthusiasm from the students.

In pursuance of the NAAC Peer Team suggestion that students communication skill has to be developed the Department of English has been engaged to conduct communication skill development classes.

As an initiative to enhance communication skill development a request is convey to all faculty members to interact more with the students in English within and outside the class rooms.

a. Extension services :

a) Awareness Campaign :

The Red Ribbon Club organized a membership drive cum HIV/AIDS Awareness Campaign on 27th may, 2012 in the College. Before the HIV/AIDS Awareness Campaign was conducted, the Nodal Officer Mr. Lalmuanpuia, Assistant Professor introduce the meaning, objectives and importance of the Red Ribbon Club as part of the membership drive and convey a cordial invitation the Ist Semester BA students to take part in the activities of the Red Ribbon Club. A total of two hundred and twenty students attended the awareness campaign cum membership drive.

On 3rd July, 2011 a poster campaign on HIV/AIDS was organized in the College campus. Posters reflecting the theme of the campaign was provided by the Mizoram State AIDS Control Society.

On 13th September, 2011 eight peer educators attended the Peer Educators Training Programme organized by Mizoram State AIDS Control Society.

As a part of an awareness campaign the Red Ribbon Club sponsored a debate competition on the theme - "Mizo thalaite hi sex-ah kan la thianglim tawk a ni," during the College Week organized during 9th - 17th November, 2011.

With the Nodal Officer Mrs. Zairemtluangi, Assistant Professor, as the resource person, a Blood Donation Motivation Campaign was organized on 5th Dec., 2011 in the College campus. A total of two hundred and fifty members attended the Campaign where the Campaign was conducted using a powerpoint presentation by the resource person.

In observation of the World AIDS Day, 2011 the Nodal officers and fifteen Peer Educators attended the function organized at Vanapa Hall, Aizawl.

On 13th December, 2011 an Advance Christmas cum HIV/AIDS Awareness Campaign was organized in the College in collaboration with the Evangelical Union association of the College.

In observing the 'International Day Against Drugs Abuse and Illicit Trafficking,' the NSS Unit of the College organized a seminar cum awareness campaign in the College. Mr. Laltlanmawia, Programme Coordinator, Community Health Action Network was engaged as the resource person.

b) Blood donation :

A Blood Donation Camp was organized in the College in the College on 5th December, 2011. The Blood Donation Campaign was jointly organized by the NSS and Red Ribbon Club of the College. A total of sixty five units of blood was donated to the Presbyterian Hospital at Durtlang.

c) Home Stay programme :

The NSS Unit of the College participated in the 'Youth Exchange and Home Stay Programme,' organized by the Rajiv Gandhi national Institute of Youth and Development, Sriperumbudur (RGNIYD) during 17 - 26 April, 2011.

A total of forty three volunteers (Female - 20, Male - 20) participated in the home stay programme and hosted the NSS volunteers from Pondicherry.

PART B :

1. Activities reflecting the goals and objectives of the institution :

The four goals and objectives of the College since its establishment in 1993 are -

- To nurture students to attain a sound maturity in physical, intellectual, spiritual and social spheres to create a better society.
- To educate and train manpower for the development of the state of Mizoram.
- To produce effective leadership in the sphere of social, economic and political activities.
- To influence social development through the dissemination of right knowledge.

The first objective of the College was realized through effective class room teaching and co-curricular activities promoted by the College. Through effective class room teaching, periodic tests and personal interactions the teaching faculty members identify slow learners and fast learners and take up remedial measures such as conducting remedial classes, special class, and tutorials to help the slow learners. In this way, a balance is expected to be achieved among the students in attaining a sound intellectual development.

The College promotes sports and other co-curricular activities. Apart from taking part in University games and sports the College promotes students development by taking part and participating in essay writing competitions, debate competitions and the like. The College also hold annual inter-house competition in the College to promote sports and mental, physical and spiritual growth of the students.

The second objective of the College was pursued with a focus on quality education and through the achievement of academic excellence. Attendance of the students is strictly maintained and Pre University Examination is conducted apart from the periodic class tests. Students with unsatisfactory performance in periodic class test and Pre-University Examination are counseled and motivated by the Examination and Evaluation Cell to enhance better performance in future. To compliment the endeavour of attaining academic excellence through maintaining discipline and examinations the teaching faculty members assists the students through effective teaching and handing out notes, references, books and other study materials. The efforts of the teaching faculty is expected to encourage the students to learn more and be well informed in their discipline of learning and inculcate the spirit of hard work and dedication which is an important ingredient for the development of the state of Mizoram.

The third objective of the College is vigorously pursued through the association of the Students' Union Leaders, the NSS and the Red Ribbon Club. Apart from academic learning by which the learner acquires a confidence in his day today living as well as developing an insight on the issues and problems of the day, these associations and clubs have proved very beneficial to the learners in developing and attaining leadership qualities. The office and post of the Students' Union along with their specific sphere of functions and duties helped the students to learn and shoulder responsibilities and duties and equipped them with the qualities to become reliable and trusted, as well as efficient leaders in the society. The Students' Union committee proved a useful forum whereby the students learn the art of leading other people towards a focused direction.

The various programmes of the NSS, such as – students exchange programmes, participation in awareness campaign like cleanliness and blood donation, as well as taking part in cleanliness work inculcate a spirit of scientific temperament, courage, self discipline, leadership, secular outlook, a spirit of adventure and sportsmanship, which is a necessary quality of a good leadership.

The fourth objective of influencing the social development through disseminating right knowledge is pursued through lectures on the issues and problems of the society to the students who are the future leader of the Nation. Apart from the syllabus taught the teachers prepare themselves to inform the learners of the various perspective and

outlook that can be developed in addressing the crucial issues and challenges faced by the civil society of the day. Without a sound judgment endowed with scientific temperament the marks and qualification of the student alone does not provide quality, character as well as personality. Therefore, a proper understanding of life and the environment is a crucial necessity which can be realized only through the dissemination of right knowledge. Lectures on relevant issues concerning the society is conducted in convenient basis.

2. New Academic programmes initiated (UG and PG) :

Since the College is managed by the government of Mizoram there is no scope for initiating new academic programmes without the permission of the government. And, initiating new academic programmes is also restricted by the lack of space and class rooms. Even though the College has a plot of land in the nearby locality it has been utilized on account of the lack of finance.

3. Innovation in curricular design and transaction :

The College is not an autonomous college and is affiliated to Mizoram University and therefore, there is little scope for the College and its faculty to contribute and to take part in the preparation and the designing of syllabus.

4. Inter-Disciplinary programmes initiated :

The College offers only Arts stream of education whereby other courses of learning is restricted by lack of fund and without permission and assistance from the government of Mizoram the College has not been able to make pace towards inter-disciplinary programmes. However, the College has set up an Academic Cell under IQAC to find possible ways to initiate inter-disciplinary programmes.

Even though the scope of initiating an Inter-Disciplinary programme is limited, the papers of the Under Graduate courses, such as - English, Modern Indian Languages (MIL) and Environmental Studies reflect Inter-Disciplinary studies.

5. Examination reforms implemented :

To enhance quality and efficiency in conducting examination as well as to gain optimum result in examination the College has constituted an 'Evaluation and Examination Cell' under IQAC, which is responsible for all matters relating to examinations.

Apart from holding regular examinations, such as, internal test and university examinations the Cell chalked out plans and schedule to hold class test for each paper. And appropriate actions were undertaken to ensure better results from the students. As an action taken against slow learners, an assignment, such as rewriting test answer and interacting with parents was organised. Students securing lesser marks were counseled to motivate them to secure more marks and to work harder.

6. Candidate qualified for NET/SLET/GATE etc :

The College is having only under graduate classes.

7. Initiative towards faculty development programmes :

As an initiative towards faculty development programmes the faculty members are motivated to update knowledge and to acquire the latest knowledge in their field of study through programmes like Ph.D., Refresher courses and Training, workshops and research.

The list of programmes attended by the teachers during 2008 - 2009 are mentioned as below :

Refresher Course attended :

Name	Duration	Programmes
Name	Duration	Theme / Topic
C.Vanlalruati	29 Aug - 23 sept., 2011	RC In History (Organised by ASC, JNU, New Delhi)
Zohmangaiha (Librarian)	10 Nov - 7 Dec., 2011	Orientation Course

Seminars attended :

Name	Duration	Theme / Topic
Maria Lalremruati	25 - 29 April, 2011	Training of Trainers on Life Skills at Luckow
	26 - 27 September, 2011	International Conference on Indigenous Women Development at Chiangmai, Thailand.

	8 - 9 September	Regional Seminar on Socio - Economic and Political Impact of Insurgency in Mizoram.
	28 Nov., 2011	National Workshop on the Rights of Women and Children, disabled and elderly persons at Aizawl. (Organised by Department of Economics, Mizoram University and Human Rights Commission, New Delhi)
	3 - 4 Nov., 2011	State seminar on 'Human Rights Education : Role of Public Administration in the North East Region.'
	30 Nov., 2011	State Level Seminar on Mizo Legends and Folk Tales.
	15 - 16 Feb., 2012	Regional Seminar on Class Room Teaching on Humanities and Social Science at Higher Secondary and Under Graduate Level.
LalhmunsiamiKhangte	3 - 4 Nov., 2011	State Level Seminar on Human Rights Education : Role of Public Administration in the North East Region
	29 - 30 March, 2012	Seminar on Human Rights Education
LalrinsangiRalte	2 - 3 June, 2011	'Writings of North East India with Special Reference to Mizoram.'
	8 - 9 September, 2011	'Socio - Economic and Political Impact of Insurgency in Mizoram.'
	3 - 4 Nov., 2011	'Human Rights Education : Role of Public Administration in the North East Region.'
	29 - 30 March, 2012	'Human Rights Education.'
Sangrozami	17 - 26 April, 2012	Inter-State Youth Exchange and Home

		Stay Programme for NSS Vounteer
	5 October, 2011	'State Level Seminar on Mizo Language and Literature with Special Reference to Drama.'
	3 - 4 Nov., 2011	State Level Seminar on Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.
	9 - 11 Nov., 2011	National Seminar cum Workshop on Mizo Novel
	30 Nov., 2011	State Level Seminar on Mizo Legends and Folk Tales.
	20 April, 2011	State Level on Mizo Literature with Special Reference to Drama.
	29 - 30 March, 2012	National Seminar on Human Rights Education.
L.Lalmuana	3 - 4 Nov., 2011	State Level Seminar on Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.
	9 - 11 Nov., 2011	National Seminar cum Workshop on Mizo Novel
	29 - 30 March, 2012	National Seminar on Human Rights Education.
F.Sanguana	3 - 4 Nov., 2011	State Level Seminar on Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.
	9 - 11 Nov., 2011	National Seminar cum Workshop on Mizo Novel
	29 - 30 March, 2012	National Seminar on Human Rights Education.
B.Lalzazova	3 - 4 Nov., 2011	State Level Seminar on Human Rights

		Education : Role of Public Administration in Protecting Human Rights in the North East.
	30 Nov., 2011	State Level Seminar on Mizo Legends and Folk Tales.
	15 - 16 Feb., 2012	Regional Seminar on Class Room Teaching on Humanities and Social Science at Higher Secondary and Under Graduate Level.
	29 - 30 March, 2012	National Seminar on Human Rights Education.
Lalmachhuana	3 - 4 Nov., 2011	State Level Seminar on Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.
	30 Nov., 2011	State Level Seminar on Mizo Legends and Folk Tales.
	15 - 16 Feb., 2012	Regional Seminar on Class Room Teaching on Humanities and Social Science at Higher Secondary and Under Graduate Level.
	29 - 30 March, 2012	National Seminar on Human Rights Education.
C.Vanlalruati	2 - 3 June, 2011	UGC Sponsored National Seminar on 'Writings on North East India with Special Reference to Mizoram.' (Organised by GovtAizawl West College)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt].Thankima College

		in collaboration with COD NERC)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt].Thankima College in collaboration with COD NERC)
	8 Nov., 2011	"One Day International Workshop on, 'Priorities and Challenges in Historical Research of Mizoram.'" (Organised by Pachhunga University College)
	24 - 25 No, 2011	Seminar on History and Culture of the Mizo(s) (Organised by Mizo History Association)
	15 - 16 Feb., 2012	Regional Seminar on Class Room Teaching on Humanities and Social Science at Higher Secondary and Under Graduate Level. (Organised by IQAC, Kamalanagar College)
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by Govt].Thankima College)
R.Lalbiaktluangi	2 - 3 June, 2011	UGC Sponsored National Seminar on 'Writings on North East India with Special Reference to Mizoram.' (Organised by GovtAizawl West College)
	21 June, 2011	Orientation Programme for Under Graduate Teachers in History. (Organised by GovtAizawl West

		College)
	8 - 9 Sept, 2011	Regional Seminar on, 'Socio - Economic and Political Impact of Insurgency in Mizoram.' (Organised by GovtAizawl North College.)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on, 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East Region.' (Organised by GovtJ.Thankima College in collaboration with COD NERC)
	8 Nov., 2011	"One Day International Workshop on, 'Priorities and Challenges in Historical Research of Mizoram." (Organised by Pachhunga University College)
	24 - 25 Nov., 2011	Seminar on History and Culture of the Mizo(s) (Organised by Mizo History Association)
	28 Nov., 2011	National Workshop on the Rights of Women and Children, disabled and elderly persons at Aizawl. (Organised by Department of Economics, Mizoram University and Human Rights Commission, New Delhi)
	15 - 16 Feb., 2012	Regional Seminar on Class Room Teaching on Humanities and Social Science at Higher Secondary and Under Graduate Level. (Organised by IQAC, Kamalanagar

		College)
	28 March, 2012	'Seminar on Mizo Society in the 20 th Century : A Post Colonial Reading.' (Organised by Aizawl Theological College)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt]. Thankima College in collaboration with COD NERC)
Rebecca Khiangte	2 - 3 June, 2011	UGC Sponsored National Seminar on 'Writings on North East India with Special Reference to Mizoram.' (Organised by Govt Aizawl West College)
	15 - 17 June, 2011	International Programme of IYCS Global Formation Session and 14 th World Council on the theme, 'Conflict and Crisis in the World - Students offering Hope, New Delhi.
	8 - 27 August, 2011	International programme on World Youth Day, "Pilgrimage Tour and Historical Cultural Study on the theme - Rooted and Build in Jesus Christ, Firm in Faith," - Madrid, Spain.
	8 - 9 Sept, 2011	Regional Seminar on, 'Socio - Economic and Political Impact of Insurgency in Mizoram.' (Organised by Govt Aizawl North College.)
	8 Nov., 2011	"One Day International Workshop on, 'Priorities and Challenges in Historical

		Research of Mizoram.” (Organised by Pachhunga University College)
	8 - 9 Dec., 2011	Ropuiliani and Zakapa (Organised by GovtHnahthial College)
	29 - 30 March, 2012	National Seminar on ‘Human Rights Education.’ (Organised by GovtJ.Thankima College)
Janet SangkungiPachuau	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on ‘Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.’ (Organised by GovtJ.Thankima College in collaboration with COD NERC)
	8 Nov., 2011	“One Day International Workshop on, ‘Priorities and Challenges in Historical Research of Mizoram.” (Organised by Pachhunga University College)
	24 - 25 Nov., 2011	Seminar on History and Culture of the Mizo(s) (Organised by Mizo History Association)
	28 Nov - 2 Dec., 2011	Workshop on ‘Capacity Building of Women Managers in Higher Education.’ (Organised by Department of Education, Mizoram University)
	29 - 30 March, 2012	National Seminar on ‘Human Rights Education.’ (Organised by GovtJ.Thankima College)
LalthanchamiKhangte	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on ‘Human Rights Education : Role of Public Administration in Protecting

		Human Rights in the North East.’ (Organised by GovtJ.Thankima College in collaboration with COD NERC)
	2 - 3 June, 2011	UGC Sponsored National Seminar on ‘Writings on North East India with Special Reference to Mizoram.’ (Organised by GovtAizawl West College)
	8 Nov., 2011	“One Day International Workshop on, ‘Priorities and Challenges in Historical Research of Mizoram.” (Organised by Pachhunga University College)
	28 Nov - 2 Dec., 2011	Workshop on ‘Capacity Building of Women Managers in Higher Education.’ (Organised by Department of Education, Mizoram University)
	24 - 25 Nov., 2011	Seminar on History and Culture of the Mizo(s) (Organised by Mizo History Association)
Lalchangliana	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on ‘Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.’ (Organised by GovtJ.Thankima College in collaboration with COD NERC)
	29 - 30 March, 2012	National Seminar on ‘Human Rights Education.’ (Organised by GovtJ.Thankima College)
Lalmuanpuia	5 - 8, June, 2011	‘Budget and Plan Formation’ (Organised by Administrative Training Institute, Mizoram)

	16 - 17 June, 2011	'Politics of Regionalism in North East India' (Organised by Govt T. Romana Collge)
	22 - 23 Sept, 2011	'Resource Mobilization for College Libraries in North East Region' (Organised by Govt Aizawl North College, Aizawl)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by GovtJ.Thankima College in collaboration with COD NERC)
	20 March, 2012	Red Ribbon Club Nodal officer Annual Meeting (Organised by MSACS)
	28 March, 2012	Inter - College / University Faculty Seminar (Organised by Aizawl Theological College)
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by GovtJ.Thankima College)
Lalrinfeli	2 - 3 June, 2011	UGC Sponsored National Seminar on 'Writings on North East India with Special Reference to Mizoram.' (Organised by Govt Aizawl West College)
	8 - 9 Sept, 2011	Regional Seminar on, 'Socio - Economic and Political Impact of Insurgency in Mizoram.' (Organised by GovtAizawl North College.)

	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt].Thankima College in collaboration with COD NERC)
	8 Nov., 2011	"One Day International Workshop on, 'Priorities and Challenges in Historical Research of Mizoram.'" (Organised by Pachhunga University College)
	28 Nov., 2011	National Workshop on the Rights of Women and Children, disabled and elderly persons at Aizawl. (Organised by Department of Economics, Mizoram University and Human Rights Commission, New Delhi)
	30 Nov., 2011	State Level Seminar on Mizo Legends and Folk Tales.
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by Govt].Thankima College)
Dr. JV Nunchunga	2 - 3 June, 2011	UGC Sponsored National Seminar on 'Writings on North East India with Special Reference to Mizoram.' (Organised by Govt Aizawl West College)
	10 August, 2011	Formulation of 12 th Five Year Plan
	21 -23 Sept. 2011	100% Voluntary Blood Donation
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.'

		(Organised by Govt].Thankima College in collaboration with COD NERC)
	15 - 16 June, 2012	'Classroom Teaching of Humanities and Social Science at Higher Secondary and Under Graduate Level : Perspective in North East India'
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by Govt].Thankima College)
Lalbiaknii Hmar	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt].Thankima College in collaboration with COD NERC)
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by Govt].Thankima College)
	19 - 20 April, 2012	'Two Day Workshop on, 'Restructuring of U.G. (Political Science) Syllabus' (Organised by Mizoram University)
Lalringzuali	19 - 20 April, 2011	'Engendered Development and Governance.'
	2 - 3 June, 2011	UGC Sponsored National Seminar on 'Writings on North East India with Special Reference to Mizoram.' (Organised by Govt Aizawl West College)
	16 - 17 June, 2011	'Politics of Regionalism in North East India' (Organised by Govt T. Romana Collge)
	22 - 23 Sept, 2011	'Resource Mobilisation for College Libraries in North East Region.'

		(Organised by Govt Aizawl North College)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt J.Thankima College in collaboration with COD NERC)
	15 - 16 Feb, 2012	'Classroom Teaching of Humanities and Social Science at Higher Secondary and Under Graduate Level : Perspective in North East India'
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by Govt J.Thankima College)
Lalthlamuana	16 - 17 June, 2011	'Politics of Regionalism in North East India' (Organised by Govt T. Romana Collge)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt J.Thankima College in collaboration with COD NERC)
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by Govt J.Thankima College)
	28 Feb, 2012	Good Governance (Organised by Former Legislators Association of Mizoram)
Zoramthanga	17 - 26 April, 2011	Inter-State Youth Exchange and Home

		Stay Programme (Organised by NSS)
	16 - 17 June, 2011	'Politics of Regionalism in North East India' (Organised by Govt T. Romana Collge)
	28 Nov., 2011	National Workshop on the Rights of Women and Children, disabled and elderly persons at Aizawl. (Organised by Department of Economics, Mizoram University and Human Rights Commission, New Delhi)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt].Thankima College in collaboration with COD NERC)
	6 Feb, 2012	'Role of NAAC for Promotion and Enhancement of Quality Education in Higher Education.' (Oraganised by Higher and Technical Education Department, Mizoram)
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by Govt].Thankima College)
Vanlalruati	4 March, 2011	One Day Orientation of UG Teachers on revised Syllabus (Organised by Mizoram University)
	9 March, 2012	'Annual General Conference of Mizoram Education Foundation' (Organised by Mizoram Education Foundation)

	19 - 20 April, 2011	'Engendered Development and Governance' (Organised by Administrative Training Institute)
	2 - 3 June, 2011	UGC Sponsored National Seminar on 'Writings on North East India with Special Reference to Mizoram.' (Organised by Govt Aizawl West College)
	16 - 17 June, 2011	'Politics of Regionalism in North East India' (Organised by Govt T. Romana Collge)
	22 - 23 Sept, 2011	'Resource Mobilisation for College Libraries in North East Region.' (Organised by Govt Aizawl North College)
	3 Oct., 2011	'Engendered Development and Governance' (Organised by Administrative Training Institute)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt].Thankima College in collaboration with COD NERC)
	15 - 16 Feb, 2012	'Classroom Teaching of Humanities and Social Science at Higher Secondary and Under Graduate Level : Perspective in North East India'
	9 March, 2012	'Annual General Conference of Mizoram Education Foundation'

		(Organised by Mizoram Education Foundation)
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by Govt].Thankima College)
Zohmangaiha (Librarian)	16 - 17 June, 2011	'Politics of Regionalism in North East India' (Organised by Govt T. Romana Collge)
	22 - 23 Sept., 2011	Resource Mobilisation for College Libraries in North East Region. (Oraganised by Govt Aizawl North College)
	3 - 4 Nov., 2011	UGC Sponsored State Level Seminar on 'Human Rights Education : Role of Public Administration in Protecting Human Rights in the North East.' (Organised by Govt].Thankima College in collaboration with COD NERC)
	15 - 16 Feb, 2012	'Classroom Teaching of Humanities and Social Science at Higher Secondary and Under Graduate Level : Perspective in North East India'
	21 - 23 Feb., 2012	Information Resources in the 21 st Century (Organised by Mizoram University)
	29 - 30 March, 2012	National Seminar on 'Human Rights Education.' (Organised by Govt].Thankima College)

Seminar paper read :

Name	Category of Seminar	Title of paper
Dr. JV Nunchunga	National	'Development Crisis in the North east India (The missing link between education and

		growth in the Northeast India)
	State	SDP Training (Crisis Management and Crisis Solving)
		'Employment, PPP and private Sector'

Awarding of Ph.D Degree :

Dr. C.Lalremruata, Assistant Professor, Department of Education, was awarded a Ph.D Degree on 23rd August, 2011 by Mizoram University.

His thesis id entitles - 'Evaluation of Primary School Children in Mizoram in Relation to Minimum Levels of Learning.'

8. Total number of seminars/workshops conducted :

Nil

9. Research Projects :

The College has not been engaged in research projects. However, Dr. JV Nunchunga, Department of Economics received a Minor Research Project under UGC on the theme - 'Inter District Developmental Disparities of Mizoram, India,' during the reporting year.

10. Patent generated, if any :

Nil

11. New collaborative research programmes :

Nil

12. Research grants received from various agencies :

Nil

13. Details of research scholars :

Ms. Brenda Laldingliani, Assistant Professor, Department of English has registered for Ph. D Programme in the English and Foreign Languages University, Shillong Campus in August, 2011. She is currently engaged to one year course work for Ph. D Programme.

14. Citation index of faculty members and impact factors :

Nil

15. Honours/Awards to the faculty :

Nil

16. Internal resources generated:

As the College is managed by the government of Mizoram wherein all financial expenditure and income are governed by the rules and regulation of the state, the capacity of the College to mobilize internal resources is strictly limited. However, the College generates a total amount of Rs. 13,24,526/- (Thirteen lakhs, twenty four thousand, five hundred and twenty six only) from admission fees and fines imposed to maintain discipline.

17. Details of department getting SAP, CONSIST (ASSIST), DST, FIST, etc :

Nil

18. Community services :

The College has NSS Units and Red Ribbon Club. Through these units a number of community services activities have been conducted as highlighted below :

Cleanliness drive -

The NSS Units in observing the Cleanliness Week, 2011 organised a cleanliness work by cleaning the locality of Bawngkawn on 3rd October, 2011. A total of seventy eight volunteers (Female - 37, Male - 41) participated in the cleanliness programme.

On 15th November, 2011 the NSS Units organized a cleanliness work by cleaning the College campus. A total of sixty four volunteers (Female - 21, Male - 43) participated.

As an activity to commemorate Women's Day, 2012 a cleanliness work was conducted in the College campus in which seventy four volunteers (Female - 21, Male - 33) participated.

A cleanliness work was organized in the College on 17th January, 2012 in which fifty four volunteers participated.

Planting tree saplings -

On March 21, 2012 a visit at the NSS plantation site was organized to observe the World Forest Day, 2012. A total of fifty volunteers (Female - 20, Male - 30) participated in the activity.

Blood Donation Camp -

A Blood Donation Camp was organized in the College in the College on 5th December, 2011. The Blood Donation Campaign was jointly organized by the NSS and Red Ribbon Club of the College. A total of sixty five units of blood was donated to the Presbyterian Hospital at Durtlang.

Other activity -

The NSS., PO., Ms. Maria Lalremruati, Assistant Professor, attended the, 'Trainer's Training,' at Literacy Centre in Lucknow during May 11 - 17, 2011. The training programme was organized by Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur.

19. Teachers and officers newly recruited:

Nil

20. Teaching and Non-Teaching staff ratio:

21. Improvements in library services:

The College has established a Library Development Cell under IQAC which looks after the development of the library. All activities relating to the development of the library is decided by the Library Development Cell. A meeting of the Cell is convened periodically to review the development of the library and the areas that are needed to be addressed are discussed.

22. New books/journals subscribed and their values :

Around

23. Courses in which student assessment of teacher is introduced and the action taken on student feedback:

The College has established the Students Union association in the College and its leaders along with the class representatives are elected annually. Through

meeting, discussion and representation the Principal share their opinion and necessary actions are taken.

On the initiative of the Grievance Redressal Cell a grievance box is stationed in the College corridor where the student can air their grievances and complaints in any matter not excluding any faculty member of the teaching and non-teaching staff.

Feedbacks from the students are also highlighted in the staff and departmental meetings of the faculty members.

On the basis of these feedbacks and opinions the College take up remedial measures and addresses any issues and matters as deemed appropriate.

24. Unit cost of education :

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

In pursuance of the NAAC Peer Team suggestion of computerization of administration, record keeping, storing, retrieving and processing data is done with computers.

Admission forms are designed using computers and list of students and activities of the students and the College is done with computers.

Certificates and other notices are issued using computers.

26. Increase in infrastructural facilities:

During the reporting year, the strengthening of infrastructural facilities were undertaken as highlighted below :

- i. Construction of teachers' common room.
- ii. Construction of women hostel

27. Technological upgradation :

28. Computer and internet access and training to teachers and students :

Since, the College is managed by the government of Mizoram there is no provision for imparting training or providing financial assistance for training in computer skills and knowledge to either the teachers or students.

However, some faculty members and students have undergone training programmes in computer skills and knowledge to assist them in teaching and learning respectively. Since, the Computer Centre and the UGC Network Resource Centre is open and accessible by the faculty members and the students, it has proved to be very beneficial in enhancing and sustaining quality education.

29. Financial aid to students :

The College is managed and maintained by the government of Mizoram and does not have neither a provision from the government nor the means to extend financial aid to the students from its resources. However, the majority of the students belonged to the scheduled tribe and are benefited with a Post Matric Scholarship by the Mizoram Scholarship Board.

The College availed Additional Grants / Schemes merged with Development Grants and under the scheme - Colleges located in Rural/Remote/Border/Hill/tribal areas, accommodation for teachers, students on rental basis and conveyance allowance to students, bonafide students of the College and conforming to the category and qualification required, were provided financial help under the scheme. Since, the College is located in a rural area with the majority of the students conforming to the category and qualifications, a total of three hundred students benefitted from the scheme.

The College availed Additional Grants / Schemes merged with Development Grants and under the scheme - Colleges with relatively higher proportion of SC/ST/OBC (Non Creamy Layer)/Minorities/Economically Deprived, Physically Challenged or College is Minority Institutions, students conforming to the category and qualification required, were provided stipend under the scheme. Since, the College is located in a rural area with the majority of the students conforming to the category and qualifications, a total of three hundred students benefitted from the scheme.

30. Activities and support from the Alumni Students :

The College in its present status and name Government J.Thankima College is the result of the policy of rationalization of colleges adopted by the government of

Mizoram whereby two private colleges were amalgamated into a single college in 2001. Therefore, the membership of the Alumni Students association is still small and their role is yet to become more significant for the welfare of the College. However, the Alumni Students Association has been active and played a significant role as and when asked for. During the reporting session, the Alumni members and leaders took active part in the College functions and important occasions, such as – College Week Opening and closing function, blood donation camps, etc.

31. Activities and support from the Parents – Teacher Association:

The activities of the Association have been confined to a limited area concerning the students performance and character only. The members of the Association have been lending support as and when called for. So far, a general body meeting of parents – teacher meet has not been convened however, a counseling and meeting of concerned parents and teachers have been called after Pre University examination depending on the students performance. The support of the members of the Association is deeply appreciated.

32. Health Services :

The Health and Recreation Cell under IQAC undertake the responsibility of promoting health services in the College.

The Health and Recreation Cell maintained the health services in the College by maintaining a First Aid Box where medicines and first aid kit for injuries, cuts and other ailments are stored.

Emergency medical attention is arranged for students as and when required.

Apart from the activities of the Health and Recreation Cell, the NSS Units of the College organized HIV/AIDS Awareness Campaign, Blood Donation Motivation Campaign, etc., and organized Blood Donation camp along with the Red Ribbon Club.

33. Performance in sports activities:

As an activity reflecting the goals and objectives of the institution – ‘To nurture students to attain a sound maturity in physical, intellectual, spiritual and social spheres to create a better society,’ the College promotes sports and other co-

curricular activities. The College organized a College Week where the students are divided into three houses and competes in various competition such as – football, volleyball, track and field events, singing, debates, essay writing, elocution, etc.

The students took part in various competitions at the district and state level organized during the reporting session.

34. Incentives to outstanding sports persons:

Apart from the academic records a weightage is given to proficiency in sports and games to students seeking for admission in the College.

Certificate of appreciation and awards are given to outstanding sports persons in recognition of their performances in sports and games during the College Week.

Recognition and appreciation is also given by the Students' Union association for proficiency in sports and games.

35. Student achievements and awards:

There is a provision for awarding 'J.Thankima Award,' for academic excellence.

36. Activities of guidance and counseling:

The Students Support and Progression Cell is entrusted with the responsibility of providing guidance and counseling services to the students. The Cell provides personal and academic counseling to the students and organizes special programme for the same.

During the session 2010 – 2011, upon the initiative of the Students Support and Progression Cell all teaching faculty members are requested to allot one class/period to deliver a lecture on career guidance so that the student would have a specific focus and aim in their studies.

In a bid to effectively pursue career guidance programme, the College constitutes a Career and Counseling Committee and on the initiative of the

Committee, a career and guidance lecture was organized twice in the College. Experts and successful persons were invited to interact with the students.

37. Placement programmes provided to students :

The Colleges offers only graduate level of education in Arts stream and at present there is no scope of placement programme for students.

38. Development programmes for non-teaching staff:

Non-Teaching staff of the College avail short term training courses offered by the Administrative Training Institute of the Government of Mizoram as and when selected by the Institute for such programme.

39. Healthy practices in the institution:

- a. Staff Meeting and periodic interaction between the faculty members and the Head of Departments, and Students' Union meeting assisted by the teachers in-charge acts as an effective internal quality check within the College.
- b. Students who did not appear for internal test or any student securing lesser marks in the tests and students with low attendance are called for counseling.
- c. Every department prepares a list of students requiring special attention and is given special classes and hand out notes and other reading materials.
- d. Tutorial classes, remedial classes and communication skill development classes are provided to assist the slow learners.
- e. The formation of J.Thankima College Welfare Committee and its contribution to the corporate life of the College is a notable healthy practice of the College. The Welfare Committee has an objective of rendering help and assistance to the members in particular and the College in general.

The welfare Committee has an executive body selected from among the members of the faculty of the College. It accumulates fund from the members and provides loan facility to its member which provides a quick rescue in times of need.

The Welfare Committee also gives condolences and farewell gifts to its members as and when required.

The Welfare Committee promotes a spirit of unity and ownership of the College among its members and provide a forum where the welfare of the College could be considered thereby enhancing an efficient administration in the College.

40. Linkages developed with national/International, academic and research bodies :

Nil

41. Any other relevant information the institution wishes to add:

Nil.

Part C :

Action Plan of Government J.Thankima College for 2012- 2013:

1. To take necessary actions against the NAAC Peer Team suggestion for

**(ZORAMTHANGA)
Coordinator
IQAC**

**(RAMHMANGAIHA RALTE)
Chairman
IQAC**