

GOVERNMENT J. THANKIMA COLLEGE
ANNUAL QUALITY ASSURANCE REPORT
2010 - 2011

The Internal Quality Assurance Report (IQAR), 2010 - 2011 of the IQAC.

Name of the Institution : Government J. Thankima College
Year of report : 2010 - 2011

Part A : The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

1. On account of the assessment made by the National Assessment and Accreditation Council (NAAC), Bangalore, an Internal Quality Assurance Cell (IQAC) was constituted on 25th June 2007 as per the guidelines for the Creation of the Internal Quality Assurance Cell, as mentioned below, as post accreditation quality enhancement and sustenance measure.

Under the Internal Quality Assurance Cell (IQAC), a total of fifteen cells were constituted to foster quality in the seven criteria, namely - 1) College Academic Cell 2) Teaching and Learning Monitoring Cell 3) Evaluation and Examination Cell 4) Research and Consultancy Cell 5) Extension Cell 6) Infrastructural Development Cell 7) Library Development Cell 8) Health and Recreation Cell 9) Students Support and Progression Cell 10) Co-Curricular Cell 11) Grievance Cell 12) Women Cell 13) Human Resource and Financial Management Cell. 14) Leadership Building and Organizational Management Cell 15) Innovative Practices.

Since its establishment, the Internal Quality Assurance Cell chalked out the plan of action for the College at the beginning of each year.

2. The IQAC chalked out the following plan of action for the College in the beginning of the year 2010 - 2011 :

1. To take necessary actions against the NAAC Peer Team suggestion for enhancement and sustenance of quality education.

2. To utilize the various grants/funds received from the UGC for strengthening the library, renovation and construction of buildings an establishment of UGC Network Resource Centre.
3. Extension and strengthening of Library.
4. Construction of Administrative building.
5. To seek grants for organizing seminar.
6. To conduct Career Oriented Courses on entrepreneurship.
7. To conduct Coaching Class for Entry into Services.
8. To conduct remedial classes and communication skill development classes.

3. Outcome achieved against the action plan of the IQAC :

1. Actions taken against the NAAC Peer Team Suggestions :

- a) Regarding the suggestion that courses in vocational/emerging/innovative areas be started in the College, whereby, a proposal for the same has been submitted to the Government of Mizoram. The College decided to move the concern department of the government to take actions in response of the proposals and entrusted the responsibility of pursuing the proposal to the senior members of the faculty to assist the Principal. However, no positive outcome has not been achieved as it is under consideration by the government of Mizoram.
- b) Regarding the suggestion that courses in Science and Commerce be introduced in the College, whereby, a proposal for the same has been submitted to the Government of Mizoram. The College decided to move the concern department of the government to take actions and entrusted the responsibility of pursuing the proposal to the senior members of the faculty to assist the Principal. However, no positive outcome has been achieved as it is under consideration by the government of Mizoram.
- c) With regard to mobilization of resources the College has submitted various proposals to receive grants/funds from the UGC including the construction of Women Hostel and conducting seminar.

- d) With regards to the NAAC Peer Team suggestion that computer facilities be extended to all departments for developing computer culture the Purchase Committee of the College procured five sets of desktop computers and printers for use in the Library and administrative office. However, the lack of space and rooms does not permit the installing of computer facilities to each department.
2. The Grants-in-aids for College Development and Additional/Schemes merged with Development Grants was availed by the College and actions undertaken against the same with reference to infrastructural development are as follows :
- a) Extension of Library building : The Library building was extended with with Mr. Lalhmachhuana, Department of Mizo, appointed as Work Supervisor. During the reporting year, the extension of the Library was completed along with the furnishing and electrification. The extension area covers 25x20 Ft square, thereby adding more space to strengthen the Library.
- A separate room is now allotted to the Librarian and the Assistant Librarian is also provided a separate desk for office work.
- b) Extension of administrative building : An extension of the administrative building was undertaken during the reporting year and Mr. Lalhmachhuana, Department of Mizo, supervised the work as Work Supervisor. During the reporting year the extension work was completed with the furnishing and electrification.
- The Principal's chamber is furnished and there is sufficient space for stationing a strong steel almirah and for holding staff meetings, etc.
- c) Establishment of UGC Network Resource Centre : With the grants received from the UGC for establishing UGC Network resource Centre, the College established the Centre with Mr. Lalngaihawma, Department of Economics, as the Coordinator.

The UGC Network Resource Centre is equipped with three computer sets with printers having internet connectivity and a power back up system. However, the location of the College does not permit the subscription of an internet broad band connection even though the BSNL company has been approach to provide the same. At present, the College relies on the VPN internet connections which provide a poor and slow access to the internet.

3. Career Oriented Entrepreneurship : The College recognized the Department of Economics as the nodal agency to conduct Career Oriented Courses on Entrepreneurship. The classes were conducted from 1 PM to 3 PM on Monday and Wednesday from the month of June to December, 2010. A total number of forty five students were enrolled for the course and experts in the field were invited as resource person to deliver lectures on selected topics.

The Career Oriented Course on Entrepreneurship is equipped with books for references and a computer centre well furnished and equipped with thirty sets of computers with internet connections, photo copier, laptop computer and projector for conducting class.

Dr. JV Nunchunga, Department of Economics was appointed as the Coordinator for the course.

4. The College has constituted an Employment Information Cell (EIC) to take up the responsibility of conducting coaching class for entry into services for ST/SC/OBC. The coaching class was conducted between 12:00 PM to 2:30 PM on Tuesday and Wednesday from the month of June to December, 2010. A total number of 160 students were enrolled for the class.

For the purpose of conducting coaching classes the College collaborated with Study Forum, which is a renowned institute providing coaching classes for various state and national competitive examinations. Experts in the field were also invited as resource persons to deliver lectures on selected topics.

The Coaching for Entry into Services is equipped with books for references, photo copier, laptop computer and projector for conducting class.

Study materials are provided free of cost to the students.

5. Remedial Classes and communication skill development : Remedial Classes were conducted for all departments and attendance for the same were maintained. However, the classes were conducted at the end of the regular classes and as a result thereof the remedial class has been ridden with poor attendance and lack of enthusiasm from the students.

In pursuance of the NAAC Peer Team suggestion that students communication skill has to be developed the Department of English has been engaged to conduct communication skill development classes.

As an initiative to enhance communication skill development a request is convey to all faculty members to interact more with the students in English within and outside the class rooms.

6. **Extension services :**

- a) **Awareness Campaign :**

The Red Ribbon Club organized a membership drive cum HIV/AIDS Awareness Campaign in the College on 3rd June, 2010. The Counselor Mr. Lalmuanpuia, Department of Economics, delivers a lecture on the role and importance of the Club and convey an earnest request to all the students to be an active member of the Club. The HIV/AIDS Awareness Campaign was held with Counselor Mrs. Zairemtluangi, Department of Education, as the resource person.

An Awareness Campaign and slogan writing competition on, 'Life Skill Education,' was organized by the Red Ribbon Club during the College Week held between 30th August – 3rd September, 2010. A total of twenty students participated in the slogan writing competition and a prize along with a certificate of appreciation was awarded to the top three slogans.

On 3rd December, 2010 a poster campaign on HIV/AIDS awareness was organized in the College by the Red Ribbon Club. A total of hundred and thirty three students participated in the poster campaign.

The NSS Units of the College observed World Sight day and organized an Eye Donation Awareness Campaign on 18th November, 2010. A

total of hundred and one volunteers (Female – 41, Male – 60) attended the awareness campaign.

b) Blood donation :

The Red Ribbon Club and NSS Units of the College jointly organized a Blood Donation Motivation Campaign and blood donation camp in the College on 5th October, 2010. A total of 35 units of blood was donated to the Aizawl Civil Hospital at Aizawl.

PART B :

1. Activities reflecting the goals and objectives of the institution :

The four goals and objectives of the College since its establishment in 1993 are –

- To nurture students to attain a sound maturity in physical, intellectual, spiritual and social spheres to create a better society.
- To educate and train manpower for the development of the state of Mizoram.
- To produce effective leadership in the sphere of social, economic and political activities.
- To influence social development through the dissemination of right knowledge.

The first objective of the College was realized through effective class room teaching and co-curricular activities promoted by the College. Through effective class room teaching, periodic tests and personal interactions the teaching faculty members identify slow learners and fast learners and take up remedial measures such as conducting remedial classes, special class, and tutorials to help the slow learners. In this way, a balance is expected to be achieved among the students in attaining a sound intellectual development.

The College promotes sports and other co-curricular activities. Apart from taking part in University games and sports the College promotes students development by taking part and participating in essay writing competitions, debate competitions and the like. The College also hold annual inter-house competition in the College to promote sports and mental, physical and spiritual growth of the students.

The second objective of the College was pursued with a focus on quality education and through the achievement of academic excellence. Attendance of the students is strictly maintained and Pre University Examination is conducted apart from

the periodic class tests. Students with unsatisfactory performance in periodic class test and Pre-University Examination are counseled and motivated by the Examination and Evaluation Cell to enhance better performance in future. To compliment the endeavour of attaining academic excellence through maintaining discipline and examinations the teaching faculty members assists the students through effective teaching and handing out notes, references, books and other study materials. The efforts of the teaching faculty is expected to encourage the students to learn more and be well informed in their discipline of learning and inculcate the spirit of hard work and dedication which is an important ingredient for the development of the state of Mizoram.

The third objective of the College is vigorously pursued through the association of the Students' Union Leaders, the NSS and the Red Ribbon Club. Apart from academic learning by which the learner acquires a confidence in his day today living as well as developing an insight on the issues and problems of the day, these associations and clubs have proved very beneficial to the learners in developing and attaining leadership qualities. The office and post of the Students' Union along with their specific sphere of functions and duties helped the students to learn and shoulder responsibilities and duties and equipped them with the qualities to become reliable and trusted, as well as efficient leaders in the society. The Students' Union committee proved a useful forum whereby the students learn the art of leading other people towards a focused direction.

The various programmes of the NSS, such as – students exchange programmes, participation in awareness campaign like cleanliness and blood donation, as well as taking part in cleanliness work inculcate a spirit of scientific temperament, courage, self discipline, leadership, secular outlook, a spirit of adventure and sportsmanship, which is a necessary quality of a good leadership.

The fourth objective of influencing the social development through disseminating right knowledge is pursued through lectures on the issues and problems of the society to the students who are the future leader of the Nation. Apart from the syllabus taught the teachers prepare themselves to inform the learners of the various perspective and outlook that can be developed in addressing the crucial issues and challenges faced by the civil society of the day. Without a sound judgment endowed with scientific temperament the marks and qualification of the student alone does not provide quality,

character as well as personality. Therefore, a proper understanding of life and the environment is a crucial necessity which can be realized only through the dissemination of right knowledge. Lectures on relevant issues concerning the society is conducted in convenient basis.

2. New Academic programmes initiated (UG and PG) :

Since the College is managed by the government of Mizoram there is no scope for initiating new academic programmes without the permission of the government. And, initiating new academic programmes is also restricted by the lack of space and class rooms. Even though the College has a plot of land in the nearby locality it has been utilized on account of the lack of finance.

3. Innovation in curricular design and transaction :

The College is not an autonomous college and is affiliated to Mizoram University and therefore, there is little scope for the College and its faculty to contribute and to take part in the preparation and the designing of syllabus.

4. Inter-Disciplinary programmes initiated :

The College offers only Arts stream of education whereby other courses of learning is restricted by lack of fund and without permission and assistance from the government of Mizoram the College has not been able to make pace towards inter-disciplinary programmes. However, the College has set up an Academic Cell under IQAC to find possible ways to initiate inter-disciplinary programmes.

Even though the scope of initiating an Inter-Disciplinary programme is limited, the papers of the Under Graduate courses, such as – English, Modern Indian Languages (MIL) and Environmental Studies reflect Inter-Disciplinary studies.

5. Examination reforms implemented :

To enhance quality and efficiency in conducting examination as well as to gain optimum result in examination the College has constituted an 'Evaluation and Examination Cell' under IQAC, which is responsible for all matters relating to examinations.

Apart from holding regular examinations, such as, internal test and university examinations the Cell chalked out plans and schedule to hold class test for

each paper. And appropriate actions were undertaken to ensure better results from the students. As an action taken against slow learners, an assignment, such as rewriting test answer and interacting with parents was organised. Students securing lesser marks were counseled to motivate them to secure more marks and to work harder.

A desktop computer and a printer is procured for the Examination and Evaluation Cell for processing office work during the reporting session.

6. Candidate qualified for NET/SLET/GATE etc :

The College is having only under graduate classes.

7. Initiative towards faculty development programmes :

As an initiative towards faculty development programmes the faculty members are motivated to update knowledge and to acquire the latest knowledge in their field of study through programmes like Ph.D., Refresher courses and Training, workshops and research.

The list of programmes attended by the teachers during 2008 - 2009 are mentioned as below :

Refresher Course attended during 2010 - 2011:

Name	Duration	Theme / Topic
Maria Lalremruati	9-30 June, 2010	RC In Inter-Disciplinary (Org by UGC-ASC, BPS Mahila Vishwavidhyalaya)
	26 July – 17 Aug, 2010	RC in Environmental Science (Org by UGC-ASC, Mizoram University)
	15 – 24 March 2011	135 th OC in NSS at Narendrapur (Training Orientation and Research Centre, Narendrapur – West Bengal)
F. Sangvuana	12 Jan-3 Feb, 2011	Refresher Course in Mizo (Org by UGC-ASC, Mizoram University)
Sangrozami	12 Jan-3 Feb, 2011	Refresher Course in Mizo (Org by UGC-ASC, Mizoram University)

Lalringzuali	14 Feb – 5 March, 2011	Refresher Course in Political Science (Org by UGC-ASC, Mizoram University)
Lalngaihawma	26 July – 17 Aug, 2010	RC in Environmental Science (Org by UGC-ASC, Mizoram University)
	15 – 24 March 2011	135 th OC in NSS at Narendrapur (Training Orientation and Research Centre, Narendrapur – West Bengal)
Vanlalruati	14 Feb – 5 March, 2011	RC in Education (Org by UGC-ASC, Mizoram University)
Rebecca Kiangte	20 Sept – 12 Oct, 2010	Refresher Course in History (Org by UGC - ASC, Mizoram University)

Seminars attended :

Name	Duration	Theme / Topic
Mari Lalremruati	26 Jan – 11 Feb, 2011	International Seminar on Training Programme for Young Leaders at Japan
Lalhmunsiami Kiangte	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
L. Lalmuana	26 May, 2010	Mizo Poetry
B. Lalzarzova	23 July, 2010	Mizo Literature with Special Reference to Mizo Novel
	5 Aug, 2010	Symposium on Mizo Culture
F. Sangvuana	5 Aug, 2010	Symposium on Mizo Culture
Sangrozami	6-10, Sept 2010	International Seminar on Grouping of Villages
	26 May, 2010	Mizo Poetry
	5 Aug, 2010	Symposium on Mizo Culture
	2-3 Dec, 2010	Mizo Literature
	21-25 March, 2011	Computer Application
	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram

Lalbiaknii Hmar	6-10 Sept, 2010	International Seminar on Grouping of Villages
Lalringzuali	19-20 April, 2010	Women's Officer Training : Endangered Development and Training
	21-25 March, 2011	Computer Application
	26 May, 2010	Mizo Poetry
	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
Lalngaihawma	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
	26 May, 2010	Mizo Poetry
Lalmuanpuia	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
	21-25 March, 2011	Computer Application
Lalrinfeli	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
Dr. JV Nunchunga	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
	6-10 Sept, 2010	International Seminar on Grouping of Villages
	15 Sept, 2010	Driving the People of Mizoram to Self Employment
Zairemtluangi	19-20 April, 2010	Women's Officer Training : Endangered Development and Training
	26 May, 2010	Mizo Poetry
	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram

Vanlalruati	21-25 March, 2011	Computer Application
	26 May, 2010	Mizo Poetry
	19-20 April, 2010	Women's Officer Training : Endangered Development and Training
	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
Zomuansangi Varte	26 May, 2010	Mizo Poetry
	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
C. Vanlalruati	25-26 Nov, 2010	Annual Conference cum Seminar of Mizo History Association
Janet Sangkungi Pachuau	25-26 Nov, 2010	Annual Conference cum Seminar of Mizo History Association
	26 May, 2010	Mizo Poetry
	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
Lalthanchami Khiangte	25-26 Nov, 2010	Annual Conference cum Seminar of Mizo History Association
	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
Lalbiakluangi Ralte	26 May, 2010	Mizo Poetry
Rebecca Khiangte	25-26 Nov, 2010	Annual Conference cum Seminar of Mizo History Association
Lalchangliana	25-26 Nov, 2010	Annual Conference cum Seminar of Mizo History Association

Zohmangaiha	16 Nov, 2010	Awarenes Programme on N-List
	6-10 Dec, 2010	INFLIBNET Regional Training Programme on Library Automation
	11 June, 2010	National Seminar on Sustainable Development Through Medicinal Plants Cultivation in Mizoram
	18-20 Nov, 2010	Knowledge Repository

Seminar paper read :

Name	Category of Seminar	Title of paper
Dr. JV Nunchunga	State	‘Look East Policy’
		‘Growth and Equality Trade - Off’
		‘Critical Analysis of NLUP’
	National	‘India Vision 2020 and Good Governance
		‘Reasons for Food Insecurity in the North East India’
		‘Identification of Good Practices on Project Concept and Planning in Addressing Food Security’
		Problems and Prospects of Higher Education in Mizoram’

Awarding of M.Phil. Degree :

1. C.Vanlalruati, Department of History, was awarded an M.Phil. Degree in 2010.

Her thesis is entitled – ‘Mizoram Forests and its Resources.’

2. R. Lalbiaktluangi, Department of History, was awarded an M.Phil Degree in 2010

Her thesis id entitled – ‘Christianity in Mizoram 1894 – 1944.’

8. Total number of seminars/workshops conducted :

Nil

9. Research Projects :

The College has not been engaged in research projects. However, Dr. JV Nunchunga, Department of Economics received a Minor Research Project under UGC on the theme - 'Inter District Developmental Disparities of Mizoram, India,' during the reporting year.

10. Patent generated, if any :

Nil

11. New collaborative research programmes :

Nil

12. Research grants received from various agencies :

Nil

13. Details of research scholars :

Nil

14. Citation index of faculty members and impact factors :

Nil

15. Honours/Awards to the faculty :

Nil

16. Internal resources generated:

As the College is managed by the government of Mizoram wherein all financial expenditure and income are governed by the rules and regulation of the state, the capacity of the College to mobilize internal resources is strictly limited. However, the College generates a total amount of Rs. 5,10,195/- (Rupees five lakhs, ten thousand and one hundred and ninety five only) from admission fees and fines imposed to maintain discipline.

17. Details of department getting SAP, CONSIST (ASSIST), DST, FIST, etc :

Nil

18. Community services :

The College has NSS Units and Red Ribbon Club. Through this units a number of community services activities have been conducted as highlighted below :

Cleanliness drive –

The NSS Units organized a cleanliness drive on July 23, 2010 by visiting and weeding the NSS Plantation at Sihhmui. A total of sixty four volunteers (Female – 25, Male – 39) took part in visit programme.

On August 7, 2010 a cleanliness programme was conducted by the NSS Units in the College, where forty seven volunteers (Female – 20, Male – 27) took part in weeding and cleaning the College campus. On November 10, 2010, another cleanliness work was conducted in the College where fifty one volunteers (Female – 18, Male – 33) participated.

In observing the NSS Day, sixty three volunteers (Female – 29, Male – 34) participated in weeding the College NSS Plantation below the Assam Rifles Ground, Aizawl.

Weeding of NSS Plantation at Durtlang village was organized on December 1, 2010. Forty nine volunteers (Female – 20, Male – 29) participated in the cleanliness programme.

Blood Donation Camp –

The Red Ribbon Club and the NSS Units in a joint collaboration organized a Blood Donation Camp in the College on October 5, 2010. A total of thirty five units of blood was donated to the Aizawl Civil Hospital.

Other activity –

NSS Mega Camp – Ms. Maria Lalremruati, PO., NSS was assigned to guide NSS volunteers representing Mizoram in the NSS Mega Camp at New Delhi during September 20 – 30, 2010.

19. Teachers and officers newly recruited:

Nil

20. Teaching and Non-Teaching staff ratio:**21. Improvements in library services:**

The College has established a Library Development Cell under IQAC which looks after the development of the library. All activities relating to the development

of the library is decided by the Library Development Cell. A meeting of the Cell is convened periodically to review the development of the library and the areas that are needed to be addressed are discussed.

To improve the Library services twelve book cases and a Xerox machine were procured.

The College procured a SOUL software to be used in the Library.

22. New books/journals subscribed and their values :

Around 632 volumes of books worth Rs. 3,16,142/- have been purchased to strengthen the Library.

23. Courses in which student assessment of teacher is introduced and the action taken on student feedback:

The College has established the Students Union association in the College and its leaders along with the class representatives are elected annually. Through meeting, discussion and representation the Principal share their opinion and necessary actions are taken.

On the initiative of the Grievance Redressal Cell a grievance box is stationed in the College corridor where the student can air their grievances and complaints in any matter not excluding any faculty member of the teaching and non-teaching staff.

Feedbacks from the students are also highlighted in the staff and departmental meetings of the faculty members.

On the basis of these feedbacks and opinions the College take up remedial measures and addresses any issues and matters as deemed appropriate.

24. Unit cost of education :

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

In pursuance of the NAAC Peer Team suggestion of computerization of administration, record keeping, storing, retrieving and processing data is done with computers.

Admission forms are designed using computers and list of students and activities of the students and the College is done with computers.

Certificates and other notices are issued using computers.

26. Increase in infrastructural facilities:

During the reporting year, the strengthening of infrastructural facilities were undertaken as highlighted below :

- a) Extension of administrative building.
- b) Extension of Library building and strengthening library services.
- c) Establishment of UGC Network resource Centre with internet connectivity.
- d) Establishment of Computer Centre with internet connectivity.
- e) Procurement of various requirements such as, books, book shelves, computers, printers, projectors, laptop computers, etc.
- f) Procurement of sound system.

27. Technological upgradation :

The College availed the Grants-in-aids for College Development and Additional / Schemes Merged with Development Grants under the UGC. Utilising the grants various requirements of the College as well as the Committees and Cells of the College were procured during 2010 – 2011.

The administrative staffs were provided a computer set each to process datas, record and retrieve important office documents.

The College has a Computer Centre with internet connectivity which is accessible by the faculty members and the students to assist them in teaching and learning respectively.

As per grants availed, an UGC Network Resource Centre is established and equipped with printers, power back up system, printer, etc. The faculty members are

now privileged to access and retrieve datas and information through the internet to keep pace with the fast developing world of information technology.

The Library is strengthened with a photo copier so that the students would have an easy access reference book and study materials.

The College procured laptops and projectors through the Purchase Committee and the faculty members have conducted classes using power point presentation.

A good sound system have been procured to be used in the class rooms for teaching as well as for use in the hall and outdoor games. As the various Committees and Cells of the College organized and conduct various programmes, these sound system have proved to be a very useful means for communication.

28. Computer and internet access and training to teachers and students :

Since, the College is managed by the government of Mizoram there is no provision for imparting training or providing financial assistance for training in computer skills and knowledge to either the teachers or students.

However, some faculty members and students have undergone training programmes in computer skills and knowledge to assist them in teaching and learning respectively. Since, the Computer Centre and the UGC Network Resource Centre is open and accessible by the faculty members and the students, it has proved to be very beneficial in enhancing and sustaining quality education.

29. Financial aid to students :

The College is managed and maintained by the government of Mizoram and does not have neither a provision from the government nor the means to extend financial aid to the students from its resources. However, the majority of the students belonged to the scheduled tribe and are benefited with a Post Matric Scholarship by the Mizoram Scholarship Board.

The College availed Additional Grants / Schemes merged with Development Grants and under the scheme – Colleges located in Rural/Remote/Border/Hill/tribal areas, accommodation for teachers, students on rental basis and conveyance allowance to students, bonafide students of the College and conforming to the category and qualification required, were provided financial help under the scheme. Since, the College is located in a rural area with the majority

of the students conforming to the category and qualifications, a total of three hundred students benefitted from the scheme.

The College availed Additional Grants / Schemes merged with Development Grants and under the scheme – Colleges with relatively higher proportion of SC/ST/OBC (Non Creamy Layer)/Minorities/Economically Deprived, Physically Challenged or College is Minority Institutions, students conforming to the category and qualification required, were provided stipend under the scheme. Since, the College is located in a rural area with the majority of the students conforming to the category and qualifications, a total of three hundred students benefitted from the scheme.

30. Activities and support from the Alumni Students :

The College in its present status and name Government J.Thankima College is the result of the policy of rationalization of colleges adopted by the government of Mizoram whereby two private colleges were amalgamated into a single college in 2001. Therefore, the membership of the Alumni Students association is still small and their role is yet to become more significant for the welfare of the College. However, the Alumni Students Association has been active and played a significant role as and when asked for. During the reporting session, the Alumni members and leaders took active part in the College functions and important occasions, such as – College Week Opening and closing function, blood donation camps, etc.

31. Activities and support from the Parents – Teacher Association:

The activities of the Association have been confined to a limited area concerning the students performance and character only. The members of the Association have been lending support as and when called for. So far, a general body meeting of parents – teacher meet has not been convened however, a counseling and meeting of concerned parents and teachers have been called after Pre University examination depending on the students performance. The support of the members of the Association is deeply appreciated.

32. Health Services :

The Health and Recreation Cell under IQAC undertake the responsibility of promoting health services in the College.

The Health and Recreation Cell maintained the health services in the College by maintaining a First Aid Box where medicines and first aid kit for injuries, cut and other ailments are stored.

Emergent medical attention is arranged to students as and when required.

Apart from the activities of the Health and Recreation Cell, the NSS Units of the College organized HIV/ AIDS Awareness Campaign, Blood Donation Motivation Campaign, etc., and organized Blood Donation camp along with the Red Ribbon Club.

33. Performance in sports activities:

As an activity reflecting the goals and objectives of the institution – ‘To nurture students to attain a sound maturity in physical, intellectual, spiritual and social spheres to create a better society,’ the College promotes sports and other co-curricular activities. The College organized a College Week where the students are divided into three houses and competes in various competition such as – football, volleyball, track and field events, singing, debates, essay writing, elocution, etc.

The students took part in various competitions at the district and state level organized during the reporting session.

The College took part and won a 3rd position in the State Level Debate Competition held at Chanmari YMA Hall.

34. Incentives to outstanding sports persons:

Apart from the academic records a weightage is given to proficiency in sports and games to students seeking for admission in the College.

Certificate of appreciation and awards are given to outstanding sports persons in recognition of their performances in sports and games during the College Week.

Recognition and appreciation is also given by the Students’ Union association for proficiency in sports and games.

35. Student achievements and awards:

There is a provision for awarding 'J.Thankima Award,' for academic excellence.

36. Activities of guidance and counseling:

The Students Support and Progression Cell is entrusted with the responsibility of providing guidance and counseling services to the students. The Cell provides personal and academic counseling to the students and organizes special programme for the same.

During the session 2010 – 2011, upon the initiative of the Students Support and Progression Cell all teaching faculty members are requested to allot one class/period to deliver a lecture on career guidance so that the student would have a specific focus and aim in their studies.

In a bid to effectively pursue career guidance programme, the College constitutes a Career and Counseling Committee and on the initiative of the Committee, a career and guidance lecture was organized twice in the College. Experts and successful persons were invited to interact with the students.

37. Placement programmes provided to students :

The Colleges offers only graduate level of education in Arts stream and at present there is no scope of placement programme for students.

38. Development programmes for non-teaching staff:

Non-Teaching staff of the College avail short term training courses offered by the Administrative Training Institute of the Government of Mizoram as and when selected by the Institute for such programme.

39. Healthy practices in the institution:

- a. Staff Meeting and periodic interaction between the faculty members and the Head of Departments, and Students' Union meeting assisted by the teachers in-charge acts as an effective internal quality check within the College.
- b. Students who did not appear for internal test or any student securing lesser marks in the tests and students with low attendance are called for counseling.

- c. Every department prepares a list of students requiring special attention and is given special classes and hand out notes and other reading materials.
- d. Tutorial classes, remedial classes and communication skill development classes are provided to assist the slow learners.
- e. The formation of J.Thankima College Welfare Committee and its contribution to the corporate life of the College is a notable healthy practice of the College. The Welfare Committee has an objective of rendering help and assistance to the members in particular and the College in general.

The welfare Committee has an executive body selected from among the members of the faculty of the College. It accumulates fund from the members and provides loan facility to its member which provides a quick rescue in times of need. The Welfare Committee also gives condolences and farewell gifts to its members as and when required.

The Welfare Committee promotes a spirit of unity and ownership of the College among its members and provide a forum where the welfare of the College could be considered thereby enhancing an efficient administration in the College.

40. Linkages developed with national/International, academic and research bodies :

Nil

41. Any other relevant information the institution wishes to add:

Nil.

Part C :

Action Plan of Government J.Thankima College for 2011 – 2012:

1. To review the steps and actions taken against the NAAC Peer Team suggestions for enhancement and sustenance of quality education and to identify areas needing special attention.
2. Construction of Women Hostel.
3. Extension and strengthening of Library.
4. Construction of Teachers' Common Room.

5. To organize seminar.
6. To continue Career Oriented Courses on Entrepreneurship.
7. To continue Coaching Class for Entry into Services.
8. To conduct remedial classes and communication skill development classes.

(ZORAMTHANGA)
Coordinator
IQAC

(RAMHMANGAIHA RALTE)
Chairman
IQAC