

GOVERNMENT J. THANKIMA COLLEGE
ANNUAL QUALITY ASSURANCE REPORT
2009 - 2010

The Internal Quality Assurance Report (IQAR), 2009 - 2010 of the IQAC.

Name of the Institution : Government J. Thankima College
Year of report : 2009 - 2010

Part A : The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

1. On account of the assessment made by the National Assessment and Accreditation Council (NAAC), Bangalore, an Internal Quality Assurance Cell (IQAC) was constituted on 25th June 2007 as per the guidelines for the Creation of the Internal Quality Assurance Cell, as mentioned below, as post accreditation quality enhancement and sustenance measure.

Under the Internal Quality Assurance Cell (IQAC), a total of fifteen cells were constituted to foster quality in the seven criteria, namely - 1) Curricular Aspects. 2) Teaching - Learning and Evaluation. 3) Research, Consultancy and Extension. 4) Infrastructure and Learning Resources. 5) Students Support and Progression. 6) Governance and Leadership. 7) Innovative Practices.

The cells constituted are : 1) College Academic Cell 2) Teaching and Learning Monitoring Cell 3) Evaluation and Examination Cell 4) Research and Consultancy Cell 5) Extension Cell 6) Infrastructural Development Cell 7) Library Development Cell 8) Health and Recreation Cell 9) Students Support and Progression Cell 10) Co-Curricular Cell 11) Grievance Cell 12) Women Cell 13) Human Resource and Financial Management Cell. 14) Leadership Building and Organizational Management Cell 15) Innovative Practices.

Since its establishment, the Internal Quality Assurance Cell chalked out the plan of action for the College at the beginning of each year.

2. The IQAC chalked out the following plan of action for the College in the beginning of the year 2009 - 2010 :

1. The College plans to avail Grants-in-aid to College Development and Merged Scheme during the XI Plan Period and send a representative to UGC Expert Committee interface meeting at Guwahati.
2. To take necessary actions against the NAAC Peer Team suggestion for enhancement and sustenance of quality education.
3. To seek grants for organizing seminar.
4. To extend the class rooms so as to accommodate more students.
5. To renovate and strengthen the College court yard with RCC.
6. Strengthening extension services through NSS, Red Ribbon Club.
7. To conduct remedial classes and communication skill development classes.

3. Outcome achieved against the action plan of the IQAC :

1. Grants-in-aid to College Development and Merged Scheme :

- a) The proposal to avail Grants-in-aid to College Development and Merged Scheme during the XI Plan Period was submitted to the UGC Expert Committee interface meeting at Guwahati. As an outcome of the meeting, the UGC released a sanction of the 1st installment of grants to the following heads :

i. Grants-in-aid to College Development : Rs. 11,00,000/-

The amount mentioned above is released under the head of expenditure as follows - Books and Journals, Equipment, Maintenance and equipment, Construction, Extension, Renovation of building, Improvement of facilities in existing premises, Enhancement of initiative for competence building, Examination reforms, Educational innovation, Field Work/Study Tour, Extension activities.

**ii. Additional Grants/Schemes Merged with Development Grants
: Rs. 79,85,000/-**

The amount mentioned above is released under the head of expenditure as follows :

- a. Improvement of facilities in existing premises.
- b. Catch up grant for young colleges.
- c. Colleges located in rural/remote/border/hill/tribal areas.
- d. Special grants for enhancement of initiative for capacity building in colleges.
- e. Colleges in backward areas.
- f. Establishment of UGC Net work resource centre.
- g. Equal Opportunity Centre.
- h. Remedial Coaching for SC/SC/OBC.
- i. Coaching Class for entry in services for ST/SC/OBC.
- j. Career and Counseling Cell.

2. With regards to the NAAC Peer Team's suggestion that have not been realized the following actions were undertaken :

- a) Regarding the suggestion that courses in vocational/emerging/innovative areas be started in the College, whereby, a proposal for the same has been submitted to the Government of Mizoram. The College decided to move the concern department of the government to take actions in the matter and entrusted the responsibility of pursuing the proposal to the senior members of the faculty to assist the Principal. However, no positive outcome has been achieved as it is under consideration by the government of Mizoram.
- b) Regarding the suggestion that courses in Science and Commerce be introduced in the College, whereby, a proposal for the same has been submitted to the Government of Mizoram. The College decided to move the concern department of the government to take actions and entrusted the responsibility of pursuing the proposal to the senior members of the faculty to assist the Principal. However, no positive outcome have been achieved as it is under consideration by the government of Mizoram.

3. National Seminar on 'Economic and Educational Security with Reference to North East India' :

The College submitted a proposal for conducting national seminar to the UGC, and after receiving the acknowledgement and the financial assistance from the UGC, the College organized an UGC Sponsored Two Day National Seminar on the theme - 'Economic and Educational Security with Reference to North East India,' on the 3rd - 4th March, 2010 at the Information and Public Relations auditorium at Aizawl, Mizoam.

The Seminar was inaugurated by Mr. Lalsawta, the Honourable Minister, Higher and Technical Education and the Chief Guest at the Valedictory Function was Mr. Chawngtinthanga, the Honourable Parliamentary Secretary, Higher and Technical Education, Government of Mizoram.

A total number of twenty five persons presented a seminar paper and a hundred and twenty persons participated in the Seminar.

The Seminar was organized in collaboration with Mizoram Education Foundation, which is a professional association dedicated to the cause quality education and learning in Mizoram.

The College and Mizoram Educational Foundation constituted the Seminar Organising Committee with Mr. Ramhmangaiha Ralte, Principal, Government J.Thankima College, as the chairman and Dr. JV Nunchunga, Department of Economics, as the Secretary/Coordinator of the Committee.

4. Extension of Class rooms :

To accommodate more students the College undertakes the work of class room extension during the reporting year. Four rooms for Honours classes with a capacity to accommodate forty students each were constructed and equipped with necessary facilities.

The class rooms' extension work was undertaken and supervised by Mr. Lalmachhuana, Department of Mizo, as Work Supervisor.

5. Renovation of the College court yard :

The RCC slab of the College court yard was constructed in 1993 and are worn out and in need of repair. The repair and reconstruction of the court yard was undertaken during the reporting year with Mr. Lalmachhuana, Department of Mizo, appointed as the Work Supervisor.

6. Extension services :

a) Awareness Campaign :

An awareness campaign and introduction of Red Ribbon Club was organized during the College Week at the Information and Public Relations Auditorium on 20th August, 2009. The Club took this occasion to inform the students of the role and objectives of the Red Ribbon Club and invited all the member students of the College to respond to the call of the Club as and when being called.

A Blood Donation Motivation Campaign was organized on 28th August, 2009 in the College in a joint collaboration by the NSS Units and the Red Ribbon Club.

In observation of the World's AIDS Day, on 1st Dec. 2009 a total number of hundred students participated along with the nodal officers in a rally and attended the HIV/AIDS awareness campaign organized at the Assam Rifles Ground at Aizawl.

During the reporting year the NSS units of the College organized HIV/AIDS Awareness Campaign in the College. Apart from the volunteers and Programme Officers the faculty members of the teaching and non-teaching staff attended the campaign.

The NSS Units observed the, 'No Tobacco Day,' in the College on 4.6.2010 and organized an awareness campaign against the consumption of tobacco. In this function the POs delivered a lecture on the danger of tobacco consumption and extend a solemn invitation to stop taking tobacco products and to help in creating an awareness of the danger of tobacco consumption among the general public.

b) Blood donation :

The Red Ribbon Club and NSS Units of the College jointly organized a Blood Donation Motivation Campaign and blood donation camp in the College on 28th August, 2009. A total of 46 units of blood was donated to the Presbyterian Hospital at Durtlang village.

c) Cleanliness activity :

During the session 2009 - 2010 the NSS Units of the College organized a cleanliness work in the College and at Bawngkawn locality. The Units also visited a tourist resort at Reiek village to organize a cleanliness work and during the reporting year the NSS Units visited the plantation site at Durtlang village for weeding grass.

The NSS Day, 2009 and the Cleanliness Week 2009 was observed by the Units of NSS by organizing a cleanliness work in the College and in bawngkawn locality. Before, the cleanliness work began, the students were assembled in the College hall and a lecture on the importance and need of cleanliness was delivered by the NSS., Programme Officers.

d) Construction and renovation of public utility :

The NSS Units organized a special camping at Durtlang village and constructed a public well; another special camping was organized at North Hlimen village where a public urinal was constructed.

7. Remedial and Communication Skill Development Program :

Remedial Classes were conducted for all departments and attendance for the same was maintained. However, the classes were conducted at the end of the regular classes and as a result thereof the remedial class has been ridden with poor attendance and lack of enthusiasm from the students.

In pursuance of the NAAC Peer Team suggestion that students communication skill has to be developed the Department of English has been engaged to conduct communication skill development classes.

PART B :

1. Activities reflecting the goals and objectives of the institution :

The four goals and objectives of the College since its establishment in 1993 are –

- To nurture students to attain a sound maturity in physical, intellectual, spiritual and social spheres to create a better society.
- To educate and train manpower for the development of the state of Mizoram.
- To produce effective leadership in the sphere of social, economic and political activities.
- To influence social development through the dissemination of right knowledge.

The first objective of the College was realized through effective class room teaching and co-curricular activities promoted by the College. Through effective class room teaching, periodic tests and personal interactions the teaching faculty members identify slow learners and fast learners and take up remedial measures such as conducting remedial classes, special class, and tutorials to help the slow learners. In this way, a balance is expected to be achieved among the students in attaining a sound intellectual development.

The College promotes sports and other co-curricular activities. Apart from taking part in University games and sports the College promotes students development by taking part and participating in essay writing competitions, debate competitions and the like. The College also hold annual inter-house competition in the College to promote sports and mental, physical and spiritual growth of the students.

The second objective of the College was pursued with a focus on quality education and through the achievement of academic excellence. Attendance of the students is strictly maintained and Pre University Examination is conducted apart from the periodic class tests. Students with unsatisfactory performance in periodic class test and Pre-University Examination are counseled and motivated by the Examination and Evaluation Cell to enhance better performance in future. To compliment the endeavour of attaining academic excellence through maintaining discipline and examinations the teaching faculty members assists the students through effective teaching and handing out notes, references, books and other study materials. The efforts of the teaching faculty is expected to encourage the students to learn more and be well informed in their discipline of learning and inculcate the spirit of hard work and dedication which is an important ingredient for the development of the state of Mizoram.

The third objective of the College is vigorously pursued through the association of the Students' Union Leaders, the NSS and the Red Ribbon Club. Apart from academic learning by which the learner acquires a confidence in his day today living as well as developing an insight on the issues and problems of the day, these associations and clubs have proved very beneficial to the learners in developing and attaining leadership qualities. The office and post of the Students' Union along with their specific sphere of functions and duties helped the students to learn and shoulder responsibilities and duties and equipped them with the qualities to become reliable and trusted, as well as efficient leaders in the society. The Students' Union committee proved a useful forum whereby the students learn the art of leading other people towards a focused direction.

The various programmes of the NSS, such as – students exchange programmes, participation in awareness campaign like cleanliness and blood donation, as well as taking part in cleanliness work inculcate a spirit of scientific temperament, courage, self discipline, leadership, secular outlook, a spirit of adventure and sportsmanship, which is a necessary quality of a good leadership.

The fourth objective of influencing the social development through disseminating right knowledge is pursued through lectures on the issues and problems of the society to the students who are the future leader of the Nation. Apart from the syllabus taught the teachers prepare themselves to inform the learners of the various perspective and outlook that can be developed in addressing the crucial issues and challenges faced by the civil society of the day. Without a sound judgment endowed with scientific temperament the marks and qualification of the student alone does not provide quality, character as well as personality. Therefore, a proper understanding of live and the environment is a crucial necessity which can be realized only through the dissemination of right knowledge. Lectures on relevant issues concerning the society is conducted in convenient basis.

2. New Academic programmes initiated (UG and PG) :

Since the College is managed by the government of Mizoram there is no scope for initiating new academic programmes without the permission of the government. And, initiating new academic programmes is also restricted by the lack

of space and class rooms. Even though the College has a plot of land in the nearby locality it has been utilized on account of the lack of finance.

3. Innovation in curricular design and transaction :

The College is not an autonomous college and is affiliated to Mizoram University and therefore, there is little scope for the College and its faculty to contribute and to take part in the preparation and the designing of syllabus.

4. Inter-Disciplinary programmes initiated :

The College offers only Arts stream of education whereby other courses of learning is restricted by lack of fund and without permission and assistance from the government of Mizoram the College has not been able to make pace towards inter-disciplinary programmes. However, the College has set up an Academic Cell under IQAC to find possible ways to initiate inter-disciplinary programmes.

Even though the scope of initiating an Inter-Disciplinary programme is limited, the papers of the Under Graduate courses, such as – English, Modern Indian Languages (MIL) and Environmental Studies reflect Inter-Disciplinary studies.

5. Examination reforms implemented :

To enhance quality and efficiency in conducting examination as well as to gain optimum result in examination the College has constituted an 'Evaluation and Examination Cell' under IQAC, which is responsible for all matters relating to examinations.

Apart from holding regular examinations, such as, internal test and university examinations the Cell chalked out plans and schedule to hold class test for each paper. And appropriate actions were undertaken to ensure better results from the students. As an action taken against slow learners, an assignment, such as rewriting test answer and interacting with parents was organised. Students securing lesser marks were counseled to motivate them to secure more marks and to work harder.

6. Candidate qualified for NET/SLET/GATE etc :

The College is having only under graduate classes.

7. Initiative towards faculty development programmes :

As an initiative towards faculty development programmes the faculty members are motivated to update knowledge and to acquire the latest knowledge in their field of study through programmes like Ph.D., Refresher courses and Training, workshops and research.

The list of programmes attended by the teachers during 2008 - 2009 are mentioned as below :

Refresher Course attended :

Name	Duration	Programmes
L.Lalmuana	6 - 26 Nov, 2009	RC in Mizo
B.Lalzarzova	6 - 26 Nov, 2009	RC in Mizo
F.Sangvuana	6 - 26 Nov, 2009	RC in Mizo
Sangrozami	6 - 26 Nov, 2009	RC in Mizo
Zoramthanga	8 - 29 Mar, 2010	RC in Political Science
Lalmuanpuia	17 June-17 July, 2009	RC in Economics
Zairemtluangi	10 - 30 Nov, 2009	RC in Education
Vanlalruati	10 - 30 Nov, 2009	RC in Education
C.Vanlalruati	1 - 30 Jan, 2010	RC in History
Lalthanchami Khiangte	16 July - 5 Aug, 2009	RC in Research Methodologies
Lalthanchami Khiangte	10 Feb - 2 Mar, 2010	RC in Human Rights
R.Lalbiakluangi	11 - 30 Jan, 2010	RC in History
R.Lalbiakluangi	4 - 24 Feb, 2010	RC in Women Studies
Rebecca Khiangte	11 - 30 Jan, 2010	RC in History
Zohmangaiha	10 Feb - 2 March, 2010	RC in Library and Information Science.

Seminars attended during 2009 - 2010 :

Name	Duration	Theme/Topic
Maria Lalremruati	19 - 20 Nov, 2009	State Seminar on The Role of Stakeholders in Quality Enhancement in Higher Education
	20 - 28 March, 2010	International Seminar on Diplomacy Training Programs Indigenous Peoples Human Rights and Advocacy: A Training Program for Indigenous Advocates from Asia - Pacific Region at Thailand.
	6 - 10 Sept, 2010	International Seminar on Grouping of Villages.
	8 - 12 Aug, 2010	United Nations Conference on Expert Mechanism on the Rights of Indigenous People's to Education at Geneva
	3 - 4 March, 2010	National Seminar on Economic and Educational Security with reference to North East India
Lalrinsangi Ralte	7 May, 2009	State Level Workshop on Teaching - Learning and Evaluation Results in Higher Education
	14 - 15 May, 2009	Regional Seminar on Intellectual Property and Innovation Management in the Knowledge Era
	3 - 4 March, 2010	National Seminar on Economic and Educational Security with reference to North East India
L.Lalmuana	14 - 15 May, 2009	Regional Seminar on Intellectual Property and Innovation Management in the Knowledge Era
	3 - 4 March, 2010	National Seminar on Economic and Educational Security with reference to North

		East India
	7 - 9 May, 2009	National Seminar on Tribal Literature with Reference to North East India
Lalhmachhuana	3 - 4 March, 2010	National Seminar on Economic and Educational Security with reference to North East India
B.Lalzarzova	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
	7-9 May, 2010	National Seminar on Tribal Literature with Reference to North East India
F. Sangvuana	7-9 May, 2010	National Seminar on Tribal Literature with Reference to North East India
Sangrozami	7-9 May, 2010	National Seminar on Tribal Literature with Reference to North East India
	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
Zoramthanga	19-20 Nov, 2009	Role of Stakeholders in Quality Enhancement in Higher Education
	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
Lalthlamuana	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
Lalbiaknii Hmar	19-20 Nov, 2009	Role of Stakeholders in Quality Enhancement in Higher Education
	3-4 March, 2010	National Seminar on Economic and Educational Security with reference to North East India
Lalringzuali	7 May, 2009	Teaching Learning and Evaluation for Improvement of Examination Results in

		Higher Education
	19-20, Nov, 2009	Role of Stakeholders in Quality Enhancement in Higher Education
	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
Lalngaihawma	24&25 Feb, 2010	National Seminar on WTO and RTA
Lalngaihawma	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
Lalmuanpuia	19-20 Nov, 2009	Role of Stakeholders in Quality Enhancement in Higher Education
	12 June, 2009	Blood Donors Recruitment and Training of Motivators
	7 May, 2009	Teaching Learning and Evaluation for Improvement of Examination Results in Higher Education
	3-4 March, 2010	National Seminar on Economic and Educational Security with reference to North East India
Lalrinfeli	19-20 Nov, 2009	Role of Stakeholders in Quality Enhancement in Higher Education
	24&25 Feb, 2010	National Seminar on WTO and RTA
	3-4 March, 2010	National Seminar on Economic and Educational Security with reference to North East India
Dr. JV Nunchunga	8-10 July,2009	Good Governance
	24&25 Feb, 2010	National Seminar on WTO and RTA
Zairemtluangi	7 May, 2009	Teaching Learning and Evaluation for Improvement of Examination Results in Higher Education
	14-15 May, 2009	Intellectual Property & Innovation Management in Knowledge Era

	22-26 Sept, 2009	National Seminar on Workshop on Capacity Building of Women Managers in Higher Education
	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
Vanlalruati	7 May, 2009	Teaching Learning and Evaluation for Improvement of Examination Results in Higher Education
	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
Zomuansangi	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
C. Vanlalruati	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
	26-30 Sept, 2009	National Seminar on Advocacy & Facilitation Skills & Strategies for Empowerment of Weaker Section Sections
Janet Sangkungi Pachuau	7 May, 2009	Teaching Learning and Evaluation for Improvement of Examination Results in Higher Education
	22-26 Sept, 2009	National Seminar on Capacity Building of Women Managers in Higher Education
Lalthanchami Khiangte	19-20 Nov, 2009	Role of Stakeholders in Quality Enhancement in Higher Education
Rebecca Khiangte	12 June, 2009	Blood Donors Recruitment and Training of Motivators
	16 July, 2009	Society, Economy and Political History of the Mizo

	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India
Zohmangaiha	24-26 Feb, 2010	National Seminar on Quality Development in Library and Information Services
	3-4 March,2010	National Seminar on Economic and Educational Security with reference to North East India

Seminar paper read :

Name	Category of Seminar	Title of paper
JV Nunchunga	National	'Vision 2020 with reference to Mizoram.'

Awarding of Ph.D Degree :

Dr.JV Nunchunga, Department of Economics, was awarded a Ph.D. Degree on 11th August, 2009 by Mizoram University.

His thesis is entitled - 'A Mathematical Study on Income Distribution and Estimation of Inequality with Reference to Mizoram.'

Awarding of M.Phil. Degree :

Rebecca Khiangte, Department of History, was awarded an M.Phil. Degree on March 10, 2010.

Her thesis is entitled - 'Social Teaching of the Church : Perspectives to Seven Major Themes.'

8. Total number of seminars/workshops conducted :

One (1)

A UGC sponsored National Seminar on 'Economic and Educational Security with Reference to North East India,' was conducted on the 3rd - 4th March, 2010 at the Information and Public Relations auditorium at Aizawl.

9. Research Projects :

The College has not been engaged in research projects. However, Dr. JV Nunchunga, Department of Economics received a Minor Research Project under UGC on the theme - 'Inter District Developmental Disparities of Mizoram, India,' during the reporting year.

10. Patent generated, if any :

Nil

11. New collaborative research programmes :

Nil

12. Research grants received from various agencies :

Nil

13. Details of research scholars :

The College offers only graduate level of study and is not a recognized centre for offering Ph.D. Programmes. However, the following faculty members of the College have been registered for Ph.D. programmes :

Name	Department	Title of Thesis
C.Lalremruata	Education	'Evaluation of Primary School Children in Mizoram in relation to Minimum Levels of Learning.'

The following faculty members are currently pursuing M.Phil programmes :

Name	Department	Title of Thesis
R.Lalbiaktluangi	History	'Christianity in Mizoram 1894 - 1944'
C.Vanlalruati	History	'Mizoram Forests and its Resources'

14. Citation index of faculty members and impact factors :

Nil

15. Honours/Awards to the faculty :

Nil

16. Internal resources generated:

As the College is managed by the government of Mizoram wherein all financial expenditure and income are governed by the rules and regulation of the state, the capacity of the College to mobilize internal resources is strictly limited. However, the College generates a total amount of Rs. 3,86,300/- (Rupees three lakhs, eighty six thousand and three hundred only) from admission fees and fines imposed to maintain discipline.

17. Details of department getting SAP, CONSIST (ASSIST), DST, FIST, etc :

Nil

18. Community services :

The College has NSS Units and Red Ribbon Club. Through these units a number of community services activities have been conducted as summarized as below :

Cleanliness drive -

The College NSS Units organized a cleanliness work in the College on 14th June, 2009. A total number of thirty seven volunteers (Female - 14, male - 23) participated in the activity.

The NSS day was observed in the College and a cleanliness work was organized after the Pos delivered a lecture on the importance and necessity of cleanliness in our daily life. A total of seventy volunteers (Female - 23, Male - 47) participated in the activity.

On October 14, 2009, eighteen NSS volunteers visited the Tourist Resort at Reiek village and organized a cleanliness work.

The NSS Units of the College observed the Cleanliness Week, 2009 on the first week of October by organizing a cleanliness work at Bawngkawn locality. A total of sixty two volunteers (Female - 23, Male 39) participated in the cleanliness activity.

On January 15, 2010 the NSS Units of the College organized a cleanliness work by weeding the NSS Plantation at Durtlang village. A total of forty eight volunteers (Female - 19, Male - 29) participated in the activity.

Planting tree saplings -

In observing Green Mizoram Day sixty eight volunteers (Female - 25, Male - 43) participated in planting two hundred and fifty tree saplings at the College NSS Plantation site below the Assam Rifles Ground at Aizawl.

Construction of public utility -

The NSS Units renovated a public urinals which was previously constructed by the Units at Sihphir village by organizing special camping during the reporting year. A total of twenty nine volunteers (Female - 12, Male - 17) along with the Pos participated in the special camping.

Blood Donation Camp -

The Red Ribbon Club and NSS Units of the College jointly organized a Blood Donation Motivation Campaign and Blood Donation Camp in the College on 28th August, 2009. A total of 46 units of blood were donated to the Presbyterian Hospital at Durtlang village.

Other activity -

As an activity to inform the volunteers of the need to understand the plight and conditions of orphans as an important component in the civil society a visit to the orphanage home at Durtlang village was organized during the reporting year. A total of thirty nine volunteers (Female - 18, Male - 21) took part in the visit programme and distributed various everyday needs to the residents of the Home.

Four NSS volunteers and one PO participated in the Pre-Republic Day Camp at Guwahati in December.

19. Teachers and officers newly recruited:

Nil

20. Teaching and Non-Teaching staff ratio:

21. Improvements in library services:

The College has established a Library Development Cell under IQAC which looks after the development of the library. All activities relating to the development of the library is decided by the Library Development Cell. A meeting of the Cell is

convened periodically to review the development of the library and the areas that are needed to be addressed are discussed.

To improve the Library services a desk for the Librarian and five tables and ten benches were installed.

22. New books/journals subscribed and their values :

Around 120 volumes of books worth Rs. 46,009/- have been purchased to strengthen the Library.

23. Courses in which student assessment of teacher is introduced and the action taken on student feedback:

The College has established the Students Union association in the College and its leaders along with the class representatives are elected annually. Through meeting, discussion and representation the Principal share their opinion and necessary actions are taken.

On the initiative of the Grievance Redressal Cell a grievance box is stationed in the College corridor where the student can air their grievances and complaints in any matter not excluding any faculty member of the teaching and non-teaching staff.

Feedbacks from the students are also highlighted in the staff and departmental meetings of the faculty members.

On the basis of these feedbacks and opinions the College take up remedial measures and addresses any issues and matters as deemed appropriate.

24. Unit cost of education :

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

In pursuance of the NAAC Peer Team suggestion of computerization of administration, record keeping, storing, retrieving and processing data is done with computers.

Admission forms are designed using computers and list of students and activities of the students and the College is done with computers.

Certificates and other notices are issued using computers.

26. Increase in infrastructural facilities:

To accommodate the increasing enrolment of students an extension of the class room whereby four rooms with a capacity to accommodate forty students each of Honours classes was undertaken.

The College court yard was reconstructed and strengthened with RCC slabs.

27. Technological upgradation :

The College is managed and maintained by the Government of Mizoram and since no grants or fund is extended towards the College it is not within the capacity of the College to meet the growing demands of the use of technology in administration and teaching with its limited resources. However, storing, retrieving and printing of important datas and office documents are done with computers.

With the College receiving Grants-in-aid to College Development and Additional / Schemes merged with Development Grants, various committees have been set up and the Purchase Committee is likely to procure various facilities including reprographic machines, computer sets, fax machines, etc.

28. Computer and internet access and training to teachers and students :

Since, the College is managed by the government of Mizoram there is no provision for imparting training or providing financial assistance for training in computer skills and knowledge to either the teachers or students.

29. Financial aid to students :

The College is managed and maintained by the government of Mizoram and does not have neither a provision from the government nor the means to extend financial aid to the students. However, the majority of the students belonged to the scheduled tribe and are benefited with a Post Matric Scholarship by the Mizoram Scholarship Board.

30. Activities and support from the Alumni Students :

The College in its present status and name Government J.Thankima College is the result of the policy of rationalization of colleges adopted by the government of Mizoram whereby two private colleges were amalgamated into a single college in 2001. Therefore, the membership of the Alumni Students association is still small and their role is yet to become more significant for the welfare of the College. However, the Alumni Students Association has been active and played a significant role as and when asked for. During the reporting session, the Alumni members and leaders took active part in the College functions and important occasions, such as – College Week Opening and closing function, blood donation camps, etc.

31. Activities and support from the Parents – Teacher Association:

The activities of the Association have been confined to a limited area concerning the students performance and character only. The members of the Association have been lending support as and when called for. So far, a general body meeting of parents – teacher meet has not been convened however, a counseling and meeting of concerned parents and teachers have been called after Pre University examination depending on the students performance. The support of the members of the Association is deeply appreciated.

32. Health Services :

The Health and Recreation Cell under IQAC undertake the responsibility of promoting health services in the College.

The Health and Recreation Cell maintained the health services in the College by maintaining a First Aid Box where medicines and first aid kit for injuries, cuts and other ailments are stored.

Emergent medical attention is arranged for students as and when required.

Apart from the activities of the Health and Recreation Cell, the NSS Units of the College organized HIV/AIDS Awareness Campaign, Blood Donation Motivation Campaign, etc., and organized Blood Donation camp along with the Red Ribbon Club.

33. Performance in sports activities:

As an activity reflecting the goals and objectives of the institution - 'To nurture students to attain a sound maturity in physical, intellectual, spiritual and social spheres to create a better society,' the College promotes sports and other co-curricular activities. The College organized a College Week where the students are divided into three houses and competes in various competition such as - football, volleyball, track and field events, singing, debates, essay writing, elocution, etc.

The students took part in various competitions at the district and state level organized during the reporting session.

34. Incentives to outstanding sports persons:

Apart from the academic records a weightage is given to proficiency in sports and games to students seeking for admission in the College.

Certificate of appreciation and awards are given to outstanding sports persons in recognition of their performances in sports and games during the College Week.

Recognition and appreciation is also given by the Students' Union association for proficiency in sports and games.

35. Student achievements and awards:

There is a provision for awarding 'J.Thankima Award,' for academic excellence.

36. Activities of guidance and counseling:

The Students Support and Progression Cell is entrusted with the responsibility of providing guidance and counseling services to the students. The Cell provides personal and academic counseling to the students and organizes special programme for the same.

During the session 2009 - 2010 upon the initiative of the Students Support and Progression Cell all teaching faculty members are requested to allot one class/period to deliver a lecture on career guidance so that the student would have a specific focus and aim in their studies.

37. Placement programmes provided to students :

The Colleges offers only graduate level of education in Arts stream and at present there is no scope of placement programme for students.

38. Development programmes for non-teaching staff:

Non-Teaching staff of the College avail short term training courses offered by the Administrative Training Institute of the Government of Mizoram as and when selected by the Institute for such programme.

39. Healthy practices in the institution:

- a. Staff Meeting and periodic interaction between the faculty members and the Head of Departments, and Students' Union meeting assisted by the teachers in-charge acts as an effective internal quality check within the College.
- b. Students who did not appear for internal test or any student securing lesser marks in the tests and students with low attendance are called for counseling.
- c. Every department prepares a list of students requiring special attention and is given special classes and hand out notes and other reading materials.
- d. Tutorial classes, remedial classes and communication skill development classes are provided to assist the slow learners.
- e. The formation of J.Thankima College Welfare Committee and its contribution to the corporate life of the College is a notable healthy practice of the College. The Welfare Committee has an objective of rendering help and assistance to the members in particular and the College in general.

The welfare Committee has an executive body selected from among the members of the faculty of the College. It accumulates fund from the members and provides loan facility to its member which provides a quick rescue in times of need. The Welfare Committee also gives condolences and farewell gifts to its members as and when required.

The Welfare Committee promotes a spirit of unity and ownership of the College among its members and provide a forum where the welfare of the College could be considered thereby enhancing an efficient administration in the College.

40. Linkages developed with national/International, academic and research bodies :

Nil

41. Any other relevant information the institution wishes to add:

Nil.

Part C :

Action Plan of Government J.Thankima College for 2010 - 2011:

1. To take necessary actions against the NAAC Peer Team suggestion for enhancement and sustenance of quality education.
2. To utilize the various grants/funds received from the UGC for strengthening the library, renovation and construction of buildings an establishment of UGC Network Resource Centre.
3. Extension and strengthening of Library.
4. Construction of Administrative building.
5. To seek grants for organizing seminar.
6. To conduct Career Oriented Courses on entrepreneurship.
7. To conduct Coaching Class for Entry into Services.
8. To conduct remedial classes and communication skill development classes.

(ZORAMTHANGA)
Coordinator
IQAC

(RAMHMANGAIHA RALTE)
Chairman
IQAC

