GOVERNMENT J. THANKIMA COLLEGE ANNUAL QUALITY ASSURANCE REPORT 2008 - 2009

## The Internal Quality Assurance Report (IQAR), 2008 - 2009 of the IQAC.

Name of the Institution : Government J. Thankima College

**Year of report** : 2008 – 2009

# Part A: The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

1. **Internal Quality Assurance Cell**: On account of the assessment made by the National Assessment and Accreditation Council (NAAC), Bangalore, an Internal Quality Assurance Cell (IQAC) was constituted on 25th June 2007 as per the guidelines for the Creation of the Internal Quality Assurance Cell, as mentioned below, as post accreditation quality enhancement and sustenance measure.

### Composition of the members of the IQAC:

**Chairman:** Ramhmangaiha Ralte, Principal, J.Thankima College

#### **Administrative Officers:**

F.Lalhlira, Head Assistant, J.Thankima College

Zohmangaiha, Librarian, J.Thankima College

**Teachers:** L.Lalmuana, HOD, Department of Mizo

Lalchangliana, HOD, Department of History

JV Nunchunga, HOD, Department of Economics

C. Lalremruata, HOD, Department of Education

Maria Lalremruati, HOD, Department of English

Lalthlamuana, HOD, Department of Political Science

## Members of the management :

Dr. L. Ringluaia, President, Governing Body, J. Thankima College

#### Two nominees from local society:

President, Bawngkawn Village Council

President, Young Mizo Association, Bawngkawn

#### **Coordinator of the IQAC:**

Zoramthanga, Lecturer, Department of Political Science

Under the Internal Quality Assurance Cell (IQAC), a total of fifteen cells were constituted to foster quality in the seven criteria, namely – 1) Curricular Aspects. 2) Teaching – Learning and Evaluation. 3) Research, Consultancy and Extension. 4) Infrastructure and Learning Resources. 5) Students Support and Progression. 6) Governance and Leadership. 7) Innovative Practices.

The cells constituted are: 1) College Academic Cell 2) Teaching and Learning Monitoring Cell 3) Evaluation and Examination Cell 4) Research and Consultancy Cell 5) Extension Cell 6) Infrastructural Development Cell 7) Library Development Cell 8) Health and Recreation Cell 9) Students Support and Progression Cell 10) Co-Curricular Cell 11) Grievance Cell 12) Women Cell 13) Human Resource and Financial Management Cell 14) Leadership Building and Organizational Management Cell 15) Innovative Practices.

Since its establishment, the Internal Quality Assurance Cell chalked out the plan of action for the College at the beginning of each year.

# 2. The IQAC chalked out the following plan of action for the College in the beginning of the year 2008 - 2009:

- 2.1. To take necessary actions to realize the recommendations of the NAAC Peer Team.
- 2.2. To apply for a Permanent Affiliation under Mizoram University.
- 2.3. Working hours to be extended to add one more class for teaching.
- 2.4. To organize awareness campaign on AIDS, cleanliness and Blood Donation Motivation Campaign within the College.
- 2.5. To repair and renovate class rooms.
- 2.6. Rendering community services through National Service Scheme.
- 2.7. Submission of proposals to UGC for seeking various developmental grants.
- 2.8. To conduct remedial classes.

## 3. Outcome achieved against the action plan of the IQAC:

## 3.1. Actions taken against the NAAC Peer Team suggestion:

a) In pursuance of the recommendation of the NAAC Peer Team (Recommendation No. 1) to start courses in vocational/emerging/innovative

areas, a proposal for the same was submitted to the Department of Higher and Technical Education, Government of Mizoram. However, a tangible result has not been received till date as the proposal is under consideration by the Government of Mizoram.

- In pursuance of the NAAC Peer Team recommendation (Recommendation No 2) that courses in Science and Commerce stream be introduced in the College, the College has submitted a proposal for the same to the Government of Mizoram. However, the College is maintained by the Government of Mizoram and a permission to open such courses and the sanctioning of the financial assistance required thereof is the prerogative of the Government. Therefore, a positive response from the government is being awaited as it is under consideration.
- c) In pursuance of the NAAC Peer Team recommendation (Recommendation No 3) that faculty members need to further their qualifications and involved themselves in research, the Principal has issued a statement that the NAAC Peer Team suggestion be followed in letter and in spirit. As an outcome, the following faculty members have registered for M.Phil programs:

Name	Title of thesis	
Rebecca Khiangte	'Social Teaching of the Church: Perspectives to Seven	
	Major Themes.'	
R.Lalbiaktluangi	'Christianity in Mizoram, 1894 - 1944.'	
C.Vanlalruati	'Mizoram Forest and its Resources.'	

- d) In pursuance of the NAAC Peer Team recommendation (Recommendation No 4) that attention be given to further infrastructure development through resource mobilization, the following steps were taken:
  - i. Various proposals seeking grants have been submitted to the UGC.
  - ii. The Department concerned for managing colleges in Mizoram i.e. the Department of Higher and Technical Education was approach. However, no financial assistance is extended.

- iii. A proposal seeking financial aid for furthering infrastructural development have been submitted to the Ministry of the Development of North Eastern Region (DONER) and a positive response from the same is being awaited.
- iv. A proposal for the construction of the College building, such as class rooms, administrative buildings, etc., was submitted to the Department of PWD under the Government of Mizoram. A positive response is being awaited as it is under consideration.
- v. **Infrastructural Development Cell**: Under IQAC the College has constituted an Infrastructural Cell to find possible ways of resource mobilization for furthering infrastructural development for the College. The members of the Cell are as follows:

Chairman : L.Lalmuana, Department of Mizo

Secretary : Lalngaihawma, Department of Economics

Members : F.Lalhlira, Head Assistant

Vanlalruata, LDC

Lalthanchami Khiangte, Department of history

During the reporting year ie., 2008 – 2009, the steps approaching the College and the retaining wall of the step was re-constructed. The financial requirement of the construction was borne by a donation from the teaching and non-teaching staff of the College and the amount of donation received was Rs. 1.5 lakhs.

On the initiative of the Infrastructural Development Cell, Mr. Vanlalzawma, the honourable Member of Parliament (Lok Sabha) was approach to provide financial assistance from the MP Fund for the extension of the Library. The honourable MP sanctioned an amount of Rs. 1.5 Lakhs.

On the initiative of the Infrastructural Development Cell, Mr. Lalhmingliana, the honourable Member of Parliament (Rajya Sabha) was approach to provide financial assistance from the MP Fund for the construction of the College fencing which are worn out and made of barbed

wire. The honourable MP sanctioned an amount of Rs. 1.5 Lakhs and the College fencing is reconstructed with an RCC fencing.

e) In pursuance of the recommendation (Recommendation No 5) that - Student support system be strengthened, the College has set up an IQAC as prescribed by NAAC guidelines and a committee named 'Students Support and Progression Cell,' has been set up under IQAC. The Committee may be read as below:

Chairman : Lalchangliana, Department of History
Secretary : Lalrinfeli, Department of Economics

Members : LalhmunsiamiKhiangte, Department of English

Rebecca Khiangte, Department of History.

As a means to provide support to students with limited means, an invitation to work as manual wage earner in the construction of the College steps, retaining wall and the College fencing was conveyed to the students on the initiative of the Cell. Around ten students were benefitted through this scheme.

- f) With regards to the NAAC Peer Team recommendation (Recommendation No 6) that Skill development among students may be given special attention, the College cannot take up the matter as envisage since the College is managed by the state government and it is not within the authority of the College to start courses or discipline of learning without a permission from the state government. However, the College has submitted a proposal to the UGC under the XIth Plan Period, and if the said proposal is endorsed classes pertaining to skill development would be conducted.
- g) In pursuance of the NAAC Peer Team recommendation (Recommendation No 7) that A Grievance Redressal and a Women Cell may be established, the College has set up an IQAC, and under this Committee a Grievance Redressal Cell and a Women Cell has been set up.

The members of the cells are constituted as below:

#### GRIEVANCE REDRESSAL CELL

Chairman : F. Sangvuana, Department of Mizo

Secretary : Zairemtluangi Varte, Department of Education

Members : Lalthanchami Khiangte, Department of History

Lalhlimpuii, UDC

The Grievance Redressal Cell stationed a 'Complain Box,' in the College corridor where the students and faculty members can air their grievances and complain. Appropriate actions are taken against a complain lodged.

#### **WOMEN CELL**

Chairman : Maria Lalremruati, Department of English

Secretary : Zomuansangi, Department of Education

Members : Brenda L. Sailo, Department of English

Lalbiaknii Hmar, Department of Political Science

h) In pursuance of the NAAC Peer Team recommendation (Recommendation No 8) that – Special efforts be given for communication skill development in English, the faculty members of the Department of English has been assigned to conduct classes for communication skill development. The Communication Skill Development classes were conducted three times a week i.e. Monday, Wednesday and Friday for each degree classes.

- i) In pursuance of the NAAC Peer Team recommendation (Recommendation No 9) that Computers facilities should be extended to all Departments for developing computers culture, a desktop computer set has been installed in the teacher's common room. On account of the lack of space there is no separate room for each department and the computer installed in the teacher's common room provide an easy access for every department.
- j) In pursuance of the NAAC Peer Team recommendation (Recommendation No 10) that Efforts be taken to get UGC recognition under 2(f) and 12(b), the

College submitted a proposal for the same and was granted the said recognition on 18th February, 2008.

k) In pursuance of the NAAC Peer Team recommendation (Recommendation No 11) that – the Library be further strengthened with more text books, journals and internet facilities, the College has set up a Library Development Cell with the responsibility to find ways to realize the Peer Team suggestion.

The Cell is under IQAC and the members are as follows:

#### LIBRARY DEVELOPMENT CELL

Chairman : Zohmangaiha, Librarian

Secretary : C.Vanlalruati, Department of History

Members : Lalhmachhuana, Department of Mizo

Lalrinfela, LDC

During the academic session 2007 – 2008 a total of 198 volumes of books/journals etc., amounting to Rs. 50,000/- was procured and in 2008 – 2009 a total of 110 volumes of books/journals, etc., amounting to Rs. 42,000/- was procured.

- 3.2. **Permanent Affiliation :** The College sought for a Permanent Affiliation under Mizoram University and the same was granted on 14th August, 2007.
- 3.3. **Extension of working hours :** The working hours have been extended commencing from 6:30 a.m. to 11:00 a.m. The previous working hours extends from 6:00 a.m. to 10:00 a.m. (Time????)

## 3.4. Awareness Campaign:

a) The Red Ribbon Club of the College organized a 'Blood Donation Campaign,' in the College on 15th July, 2008. The Campaign was attended by all students and teachers and as a follow-up of the Campaign a blood donation camp was organized in the College campus on 6th August, 2008. The blood donation campaign was organized in collaboration with Mizoram State AIDS Control Society and the NSS units of the College.

- b) HIV/AIDS Awareness Campaign was organized by the Red Ribbon Club on 11<sup>th</sup> August 2008 in the College campus on the occasion of the College Week opening function. The campaign was attended by all students and teachers.
- c) On 1st December, 2008, the 'World AIDS Day' was observed in the College campus by organizing poster design competition among the students. The Competition was organized in collaboration with the NSS unit of the College.
- 3.5. Repair and renovation of class rooms: Renovation and repairing of class rooms were undertaken by painting the walls and skirting of the class rooms, and benches and desk were repaired.
- 3.6. **Community services :** The National Service Scheme (NSS) Unit of the College has performed a commendable work in rendering community services. In fact, most of the College extension works is done through the activities of the NSS. A few works of the NSS may be summarized as follows:
  - a) In the month of June, 2008 the Green Mizoram Day was observed where the NSS volunteers planted trees in the NSS plantation site at Sihmui. A total of 63 Volunteers (Female 24, Male 39) participated in the activity.
  - b) In observing NSS Day, 2008 a cleanliness work was organised in the College where along with 58 volunteers (Female 27, Male 31), the teachers and non-teaching staff of the College participated.
  - c) Apart from the College the NSS Unit has organised a community cleanliness work at Bawngkawn area during 2008-2009. A total number of 58 volunteers (Female 27, Male 31) participated in the cleanliness work.
  - d) Apart from the cleanliness work the NSS Unit has constructed a public urinal at Thuampui Village and renovated a public urinal at Sihphir Village.
- 3.7. **Submission of proposal for seeking grants under UGC :** The College submitted a proposal seeking various grants under UGC.

3.8. **Remedial Classes:** Remedial Classes were conducted by all departments and attendance for the same were maintained. However, the classes were conducted at the end of the regular classes and as a result thereof the remedial class has been ridden with poor attendance and lack of enthusiasm from the students.

#### PART B:

#### 1. Activities reflecting the goals and objectives of the institution:

The four goals and objectives of the College since its establishment in 1993 are -

- To nurture students to attain a sound maturity in physical, intellectual, spiritual and social spheres to create a better society.
- o To educate and train manpower for the development of the state of Mizoram.
- o To produce effective leadership in the sphere of social, economic and political activities.
- o To influence social development through the dissemination of right knowledge.

The first objective of the College was realized through effective class room teaching and co-curricular activities promoted by the College. Through effective class room teaching, periodic tests and personal interactions the teaching faculty members identify slow learners and fast learners and take up remedial measures such as conducting remedial classes, special class, and tutorials to help the slow learners. In this way, a balance is expected to be achieved among the students in attaining a sound intellectual development.

The College promotes sports and other co-curricular activities. Apart from taking part in University games and sports the College promotes students development by taking part and participating in essay writing competitions, debate competitions and the like. The College also hold annual inter-house competition in the College to promote sports and mental, physical and spiritual growth of the students.

The second objective of the College was pursued with a focus on quality education and through the achievement of academic excellence. Attendance of the students is strictly maintained and Pre University Examination is conducted apart from the periodic class tests. Students with unsatisfactory performance in periodic class test and Pre-University Examination are counseled and motivated by the Examination and Evaluation Cell to enhance better performance in future. To compliment the endeavour

of attaining academic excellence through maintaining discipline and examinations the teaching faculty members assists the students through effective teaching and handing out notes, references, books and other study materials. The efforts of the teaching faculty is expected to encourage the students to learn more and be well informed in their discipline of learning and inculcate the spirit of hard work and dedication which is an important ingredient for the development of the state of Mizoram.

The third objective of the College is vigorously pursued through the association of the Students' Union Leaders, the NSS and the Red Ribbon Club. Apart from academic learning by which the learner acquires a confidence in his day today living as well as developing an insight on the issues and problems of the day, these associations and clubs have proved very beneficial to the learners in developing and attaining leadership qualities. The office and post of the Students' Union along with their specific sphere of functions and duties helped the students to learn and shoulder responsibilities and duties and equipped them with the qualities to become reliable and trusted, as well as efficient leaders in the society. The Students' Union committee proved a useful forum whereby the students learn the art of leading other people towards a focused direction.

The various programmes of the NSS, such as – students exchange programmes, participation in awareness campaign like cleanliness and blood donation, as well as taking part in cleanliness work inculcate a spirit of scientific temperament, courage, self discipline, leadership, secular outlook, a spirit of adventure and sportsmanship, which is a necessary quality of a good leadership.

The fourth objective of influencing the social development through disseminating right knowledge is pursued through lectures on the issues and problems of the society to the students who are the future leader of the Nation. Apart from the syllabus taught the teachers prepare themselves to inform the learners of the various perspective and outlook that can be developed in addressing the crucial issues and challenges faced by the civil society of the day. Without a sound judgment endowed with scientific temperament the marks and qualification of the student alone does not provide quality, character as well as personality. Therefore, a proper understanding of live and the environment is a crucial necessity which can be realized only through the dissemination

of right knowledge. Lectures on relevant issues concerning the society is conducted in

convenient basis.

2. New Academic programmes initiated (UG and PG):

Since the College is managed by the government of Mizoram there is no

scope for initiating new academic programmes without the permission of the

government. And, initiating new academic programmes is also restricted by the lack

of space and class rooms. Even though the College has a plot of land in the nearby

locality it has been utilized on account of the lack of finance.

3. Innovation in curricular design and transaction :

The College is not an autonomous college and is affiliated to Mizoram

University and therefore, there is little scope for the College and its faculty to

contribute and to take part in the preparation and the designing of syllabus.

4. Inter-Disciplinary programmes initiated:

The College offers only Arts stream of education whereby other courses of

learning is restricted by lack of fund and without permission and assistance from the

government of Mizoram the College has not been able to make pace towards inter-

disciplinary programmes. However, the College has set up an Academic Cell under

IQAC to find possible ways to initiate inter-disciplinary programmes.

Even though the scope of initiating an Inter-Disciplinary programme is

limited, the papers of the Under Graduate courses, such as - English, Modern Indian

Languages (MIL) and Environmental Studies reflect Inter-Disciplinary studies.

5. Examination reforms implemented:

To enhance quality and efficiency in conducting examination as well as to

gain optimum result in examination the College has constituted an 'Evaluation and

Examination Cell' under IQAC, which is responsible for all matters relating to

examinations. The Evaluation and Examination Cell is constituted by the following

members:

**EVALUATION AND EXAMINATION CELL:** 

Chairman

: B.Lalzarzova, Department of Mizo

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Secretary : Lalmuanpuia, Department of Economics

Assistant Secretary : BC Tawna, LDC

Members : Janet SangkungiPachuau, Department of History

Vanlalruata, LDC

DengtluangiKhawlhring, LDC

Apart from holding regular examinations, such as, internal test and university examinations the Cell chalked out plans and schedule to hold class test for each paper. And appropriate actions were undertaken to ensure better results from the students. As an action taken against slow learners, an assignment, such as rewriting test answer and interacting with parents was organised. Students securing lesser marks were counseled to motivate them to secure more marks and to work harder.

## 6. Candidate qualified for NET/SLET/GATE etc:

The College is having only under graduate classes.

### 7. Initiative towards faculty development programmes :

As an initiative towards faculty development programmes the faculty members are motivated to update knowledge and to acquire the latest knowledge in their field of study through programmes like Ph.D., Refresher courses and Training, workshops and research.

The list of programmes attended by the teachers during 2008 - 2009 are mentioned as below:

#### **Refresher Course attended:**

Name	Duration	Programmes
Lalthlamuana	14 Oct - 5 Nov, 2008	RC in Political Science
Lalrinfeli	9 Feb - 10 Mar, 2008	RC in Economics
Dr. C.Lalremruata	13 Aug – 2 Sept, 2008	RC in Education
ZomuansangiVarte	14 Deb - 24 Feb, 2008	RC in Women Studies
ZomuansangiVarte	1 - 30 Mar, 2008	Orientation Course

## **Seminars attended:**

Name	Duration	Theme/Topic
Maria Lalremruati	25 - 26 Sept, 2008	National Seminar on Human Rights and
		Social Harmony.
	10 - 11 March, 2009	The Dynamics of Culture, Society and
		Identity: Emerging Literature of NE
		India
LalrinsangiRalte	18 - 19 Nov, 2008	Re-Writing Oral Narratives of North
		East India.
L.Lalmuana	18 - 19 Nov, 2008	Re-Writing Oral Narratives of North
		East India.
Sangrozami	18 - 19 Nov, 2008	Re-Writing Oral Narratives of North
		East India.
JV Nunchunga	24 - 25 Sept, 2008	Training of Trainers on Human Rights
	6 May - 2 June, 2008	Project on Strategies and Preparedness
		for Trade and Globalisation in India
	15 - 15, Nov 2008	Econometrics Methods and use of
		Econometric Software in International
		Trade
Zairemtluangi	3-4 March, 2008	Supervision of Project Work in
		Education
Vanlalruati	3-4 March, 2008	Supervision of Project Work in
		Education
Zohmangaiha	28 May, 2008	Trainer's Training in Rural Library
		Management
Zohmangaiha	29 - 30 Sept, 2008	Changing Role of LIS Professionals in
		Digital Era.

## Seminar paper read:

Name	Category of Seminar	Title of paper
JV Nunchunga	National	'New Economic Policy with Reference to Look
		East Policy'
	National	'Human Security in North East India and
		Economic Inequality in Mizoram.

## Published work(s):

Name Title of published work

JV Nunchunga 'Inter-Districts Developmental Disparities of Mizoram, India'

## Awarding of M.Phil. Degree:

Lalthanchami Khiangte, Department of History, was awarded an M.Phil Degree by Madras University in the month of August, 2008.

Her thesis is entitled – 'A focus on the study of women in Mizoram with special reference to their socio – economic and potential contribution in the 19<sup>th</sup> and 20<sup>th</sup> century.

## 8. Total number of seminars/workshops conducted:

Nil

## 9. Research Projects:

Nil

## 10. Patent generated, if any:

Nil

## 11. New collaborative research programmes :

Nil

## 12. Research grants received from various agencies :

Nil

## 13. Details of research scholars:

The College offers only graduate level of study and is not a recognized centre for offering PhD. Programmes. However, the following faculty members of the College have been registered for Ph.D. programmes and are currently involved in research:

Name	Department	Title of Thesis
JV Nunchunga	Economics	'A Mathematical Study on Income Distribution
		and Estimation of Equality with Reference to
		Mizoram.'

C.Lalremruata Education	'Evaluation of Primary School Children in	
		Mizoram in relation to Minimum Levels of
		Learning.'

The following faculty members of the College have been registered for M.Phil. programmes and are currently involved in research:

Name	Department	Title of thesis
Rebecca Khiangte	History	'Social Teaching of the Church: Perspectives to
		Seven Major Themes.'
R.Lalbiaktluangi	History	'Christianity in Mizoram, 1894 - 1944.'
C.Vanlalruati	History	'Mizoram Forest and its Resources.'

## 14. Citation index of faculty members and impact factors :

Nil

## 15. Honours/Awards to the faculty:

A prestigious award – The Bharat SikshaRatan Award (2009), has been awarded to the Principal Mr. RamhmangaihaRalte, for his dedicated perseverance and immense service towards educational growth by The Global Society for Health and Educational Growth, New Delhi.

## 16. Internal resources generated:

As the College is managed by the government of Mizoram wherein all financial expenditure and income are govern by the rules and regulation of the state, the capacity of the College to mobilize internal resources is strictly limited. However, the College generates a total amount of Rs. 2,34,981/- (Rupees two lakhs, thirty four thousand, nine hundred and eighty one only) from admission fees and fines imposed to maintain discipline.

## 17. Details of department getting SAP, CONSIST (ASSIST), DST, FIST, etc:

Nil

## 18. Community services:

The College has NSS Units and Red Ribbon Club. Through this units a number of community services activities have been conducted which may be summarized as below:

#### Cleanliness drive -

The College NSS Unit organized a cleanliness drive in the month of April 2008 by weeding the plantation site of the Unit at Durtlang village where thirty five volunteers (Female – 21, Male – 14) participated. Before, the commencement of the work an assembly was convened where the POs delivers a lecture highlighting the importance of cleanliness.

On the occasion of the NSS Day 2008 the NSS Unit organized a cleanliness drive by cleaning the College campus. Assisting the Unit the teaching faculty members took part in the cleanliness drive.

In the month of July - September 2008 a cleanliness drive was again organized in the College and in Bawngkawn locality.

A Cleanliness Week ie., 2 – 10.10.2008 was observed by organizing a cleaning the Bawngkawn locality and by visiting the NSS plantation site at Sihhmui to weed the grass. A total of sixty volunteers (Female – 42, Male – 18) participated in the activity.

## Planting tree saplings -

In the month of June 2008 the NSS Unit of the College observed Green Mizoram Day by planting trees at the NSS plantation site where sixty three volunteers (Female – 24, Male39) participated.

## Construction of public utility -

In the month of March 2008 the NSS unit constructed a public urinal at Thuampui village and also constructed a rest house in the College which was funded by the College.

#### Special camping -

The NSS organized special campings at Bawngkawn, and at Thuampui in which the student themselves constructed public utility such as public urinals and rest house. At Nisapui village a public bath was constructed and at Mualpui village a public urinal was constructed.

#### 19. Teachers and officers newly recruited:

Nil

#### 20. Teaching and Non-Teaching staff ratio:

#### 21. Improvements in library services:

On the initiative of the Infrastructural Development Cell, Mr. Vanlalzawma, the honourable Member of Parliament (Lok Sabha) was approach to provide financial assistance from the MP Fund for the extension of the Library. The honourable MP sanctioned an amount of Rs. 1.5 Lakhs and extension of the Library to accommodate more books and space was undertaken.

Six book cases amounting to Rs. 27,000/- was procured.

## 22. New books/journals subscribed and their values :

Around 110 volumes of books worth Rs. 42,000/- have been purchased to strengthen the Library.

## 23. Courses in which student assessment of teacher is introduced and the action taken on student feedback:

The College has established the Students Union association in the College and its leaders along with the class representatives are elected annually. Through meeting, discussion and representation the Principal share their opinion and necessary actions are taken.

On the initiative of the Grievance Redressal Cell a 'Complain Box,' is stationed in the College corridor where the student can air their grievances and complaints in any matter not excluding any faculty member of the teaching and non-teaching staff.

Appropriate action is taken against a complain lodged.

#### 24. Unit cost of education:

## 25. Computerization of administration and the process of admissions and examination results, issue of certificates:

In pursuance of the NAAC Peer Team suggestion of computerization of administration, record keeping, storing, retrieving and processing data is done with computers.

Admission forms are designed using computers and list of students and activities of the students and the College is done with computers.

Certificates and other notices are issued using computers.

#### 26. Increase in infrastructural facilities:

The College campus fencing of barbed wire is worn out and needed an urgent attention. With an assistance from Mr. Lalhmingliana, the Honourable Member of Parliament (Rajya Sabha), an amount of Rs. 1,50,000/- was sanctioned from the MP fund and the College fencing was reconstructed and strengthened with an RCC fencing.

An extension of the College Library was undertaken with a sanction of Rs. 1,50,000/- from the MP Fund by Mr. Vanlalzawma, the Honourable Member of Parliament (Lok Sabha)

The College steps and the adjoining retaining wall were reconstructed and enforced with an RCC.

## 27. Technological upgradation:

The College procured two sets of computers along with printers for use in the office and by the teaching faculty members.

The College is managed and maintained by the Government of Mizoram and since no grants or fund is extended towards the College it is not within the capacity of the College to meet the growing demands of the use of technology in administration and teaching with its limited resources. However, storing, retrieving and printing of important datas and office documents are done with computers.

#### 28. Computer and internet access and training to teachers and students:

Since, the College is managed by the government of Mizoram there is no provision for imparting training or providing financial assistance for training in computer skills and knowledge to either the teachers or students. However, the Principal has encouraged the teachers to go for training in computer skills as their own expense as it has become an important medium of teaching and learning. In pursuance of the same, the following teachers enrolled themselves for computer classes:

Name Course

Zoramthanga Diploma in Computer Application
Lalngaihawma Diploma in Computer Application

#### 29. Financial aid to students:

The College is managed and maintained by the government of Mizoram and does not have neither a provision from the government nor the means to extend financial aid to the students. However, the majority of the students belonged to the scheduled tribe and are benefited with a Post Matric Scholarship by the Mizoram Scholarship Board.

## 30. Activities and support from the Alumni Students:

The College in its present status and name Government J.Thankima College is the result of the policy of rationalization of colleges adopted by the government of Mizoram whereby two private colleges were amalgamated into a single college in 2001. Therefore, the membership of the Alumni Students association is still small and their role is yet to become more significant for the welfare of the College. However, the Alumni Students Association has been active and played a significant role as and when ask for. During the reporting session, the Alumni members and leaders took active part in the College functions and important occasions, such as – College Week Opening and closing function, blood donation camps, etc.

## 31. Activities and support from the Parents - Teacher Association:

The activities of the Association has been confined to a limited area concerning the students performance and character only. The members of the Association have been lending support as and when called for. So far, a general body

meeting of parents – teacher meet has not been convened however, a counseling and meeting of parents concern and teachers have been called after Pre University Examination depending of the students performance. The support of the members of the Association is deeply appreciated.

#### 32. Health Services:

The Health and Recreation Cell under IQAC undertake the responsibility of promoting health services in the College.

The Health and Recreation Cell maintained the health services in the College by maintaining a First Aid Box where medicines and first aid kit for injuries, cut and other ailments are stored.

Emergent medical attention is arranged to students as and when required.

Apart from the activities of the Health and Recreation Cell, the NSS Units of the College organized HIV/AIDS Awareness Campaign, Blood Donation Motivation Campaign, etc., and organized Blood Donation camp along with the Red Ribbon Club.

#### 33. Performance in sports activities:

As an activity reflecting the goals and objectives of the institution – 'To nurture students to attain a sound maturity in physical, intellectual, spiritual and social spheres to create a better society,' the College promotes sports and other co-curricular activities. The College organized a College Week where the students are divided into three houses and competes in various competition such as – football, volleyball, track and field events, singing, debates, essay writing, elocution, etc.

The students took part in various competitions at the district and state level organized during the reporting session.

## 34. Incentives to outstanding sports persons:

Apart from the academic records a weightage is given to proficiency in sports and games to students seeking for admission in the College.

Certificate of appreciation and awards are given to outstanding sports persons in recognition of their performances in sports and games during the College Week.

Recognition and appreciation is also given by the Students' Union association for proficiency in sports and games.

#### 35. Student achievements and awards:

There is a provision for awarding 'J.Thankima Award,' for academic excellence.

## 36. Activities of guidance and counseling:

The Students Support and Progression Cell is entrusted with the responsibility of providing guidance and counseling services to the students. The Cell provides personal and academic counseling to the students and organizes special programme for the same.

#### 37. Placement programmes provided to students:

The Colleges offers only graduate level of education in Arts stream and at present there is no scope of placement programme for students.

#### 38. Development programmes for non-teaching staff:

Non-Teaching staff of the College avail short term training courses offered by the Administrative Training Institute of the Government of Mizoram as and when selected by the Institute for such programme.

## 39. Healthy practices in the institution:

- a. Staff Meeting and periodic interaction between the faculty members and the Head of Departments, and Students' Union meeting assisted by the teachers in-charge acts as an effective internal quality check within the College.
- b. Students who did not appear for internal test or any student securing lesser marks in the tests and students with low attendance are called for counseling.
- c. Every department prepares a list of students requiring special attention and is given special classes and hand out notes and other reading materials.

- d. Tutorial classes, remedial classes and communication skill development classes are provided to assist the slow learners.
- e. The formation of J.Thankima College Welfare Committee and its contribution to the corporate life of the College is a notable healthy practice of the College. The Welfare Committee has an objective of rendering help and assistance to the members in particular and the College in general.

The welfare Committee has an executive body selected from among the members of the faculty of the College. It accumulates fund from the members and provides loan facility to its member which provides a quick rescue in times of need. The Welfare Committee also gives condolences and farewell gifts to its members as and when required.

The Welfare Committee promotes a spirit of unity and ownership of the College among its members and provide a forum where the welfare of the College could be considered thereby enhancing an efficient administration in the College.

## 40. Linkages developed with national/International, academic and research bodies :

Nil

### 41. Any other relevant information the institution wishes to add:

Nil.

#### Part C:

## Action Plan of Government J.Thankima College for 2009 - 2010:

- The College plans to avail Grants-in-aid to College Development and Merged Scheme during the XI Plan Period and send a representative to UGC Expert Committee interface meeting at Guwahati.
- To take necessary actions against the NAAC Peer Team suggestion for enhancement and sustenance of quality education.
- 3. To seek grants for organizing seminar.
- 4. To extend the class rooms so as to accommodate more students.
- 5. To renovate the court yard with RCC.
- 6. Strengthening extension services through NSS, Red Ribbon Club.
- 7. To conduct remedial classes and communication skill development classes.

(ZORAMTHANGA) Coordinator IQAC (RAMHMANGAIHA RALTE) Chairman IQAC