

GOVERNMENT J. THANKIMA COLLEGE AIZAWL: MIZORAM

PERSPECTIVE/STRATEGIC PLAN FOR THE FORTHCOMING YEAR 2017-2022

INTRODUCTION:

The Perspective/Strategic Plan for the forthcoming year 2017-2022 is drafted based on the College mission and vision, Department SWOC Analysis and the NAAC Peer Team Recommendation in the 2nd Cycle which is duly approved by the General Staff Committee. The stakeholders played a vital role in drafting the plan of action. The strategic plan will be underpinned by a more detailed implementation plan which would be overseen by the Principal and IQAC.

PLAN OF ACTION FOR THE FORTHCOMING YEAR 2017-2022:

The strategies/perspective plan based on NAAC Criterion may be highlighted below which further categorized into short term plan and long-term plan: -

A. CURRICULAR

ASPECTS: Short term plan:

1. Introduce job-oriented programmes like BBA, BSW and innovative programmes like Geography, Psychology and Sociology etc.
2. Promotes faculty members to participate in the design of curriculum or add-on course on various programmes.
3. Introduces students' project/ internship/ field works in collaboration with industries to promote research culture and extend the knowledge of the students.
4. Integrates relevant issues like professional ethics, gender, human values, environment and sustainability into curriculum and organizes various programmes for the enrichment of curriculum.
5. Formulates Teaching Plan and Teaching Diary for the maintenance of effective teaching and timely completion of courses at the beginning of every semester.

Long term plan:

1. Formulates Academic Calendar for systematically implementation of curriculum, conduct of Continuous Internal Evaluation (CIE) and others co-curricular activities of the students at the beginning of every Semester.
2. Conduct effective value-added course and introduce new add-on course in collaboration with industries to augment classroom learning and acquiring life skills of the students.
3. Conduct structure feedback from various stakeholders viz. Students, Alumni, Parents, Teachers and Employers to ensure the quality in teaching-learning, curriculum and the institutions at the end of every academic Session.

B. TEACHING-LEARNING AND EVALUATION:

Short term plan:

1. Introduce mentoring system to provide special guidance for advanced learners and slow learners to meet the academic and psychological needs.
2. Introduce grievance complaints system regarding Continuous Internal Evaluation (CIE) at the end of every Semester.
3. Formulates unofficial engagement of substitute teachers which can help teachers for pursuing research works to enhance the academic qualification as per UGC regulations.
4. Introduce innovative teaching guidelines and organized ICT training to enhance teaching-learning processes.
5. Formulates Students' Satisfaction Survey to assess the overall performance of the institution.

Long term plan:

1. Conduct rigorous remedial class for the slow learners and back lock students in every academic session.
2. Organize exposure visit/study tour/field trip within and outside Mizoram to provide experienceable learning and to extend classroom learning.

3. Conduct students' seminar, debate, discussion, quiz and others academic competitions for the students to experience participative learning and problem-solving methodologies in every academic session.

C. RESEARCH, INNOVATION AND EXTENSION:

Short term plan:

1. Mobilise resource to promotes research culture among the faculties and introduce cash incentive award for acquiring research degrees.
2. Provide financial support and motivate faculty/staff to participate in their professional development training, conference, seminars, workshops, training etc.
3. Encourages MoUs and make collaboration/linkage with others institutions and non-governmental bodies.

Long term plan:

1. Organizes seminars, workshops, training for the academic and professional improvement of faculty and staff.
2. Organizes community outreach programme and sensitization of social issues through NSS Units, Students' Club and Organization.
3. Opening of Library for public access

D. INFRASTRUCTURE AND LEARNING RESOURCES:

Short term plan:

1. Shifting of College Library and language laboratory to the newly acquired Central Campus, Bawngkawn Brigade, Aizawl.
2. Construction of more building for class rooms, students based associations, etc
3. Develop teaching-learning infrastructure viz. ICT Classrooms, Seminar Hall, Laboratories, Computer Centre, LMS etc.
4. Formulates Sports Policy and develop sports infrastructure and cultural facilities.
5. Extension of Library with computing system, automation of Library using Integrated Library Management System (ILMS) and subscription of N-Lists.
6. Upgradation of Internet Connection, IT facilities and installation of Wi-Fi within the campus.
7. Upgradation of College Website to meet the needs of the present situation.
8. Installation of CCTV within the Campus for the safety and security of the students and staffs.

Long term plan:

1. Construction of basketball and volley ball courts, students rest sheds, water storage facilities, drainage system, etc
2. Procurement of sport equipment, etc

E. STUDENTS SUPPORT AND PROGRESSION

Short term plan:

1. Maintenance of scholarships/free ships beneficiary record and introduced financial support system for economically backward students.
2. Maintenance of Alumni record regarding placement, higher education and qualify in competitive examinations.
3. Strengthening of Government. J. Thankima College Alumni Association (GJTCAA) to register under Mizoram Firms and Societies Registration Act 2005.

Long term plan:

4. Conduct skill development programmes like soft skill, life skill and computing skill to develop the personality of the students.
5. Organizes career counselling programmes for the guidance of competitive examinations.
6. Organizes students' activities and programmes within the Campus to enrich Campus life.
7. Organizes sensitization programmes on sexual harassment/anti-ragging and introduce mechanism for zero tolerance submission for timely redressal.

8. Encourage participation of student in state/national/international level sports competitions and cultural activities to receive awards/medals.

F. GOVERNANCE, LEADERSHIP AND MANAGEMENT:

Short term plan:

1. Formulates financial strategies to mobilise resource and optimal utilization.
2. Strengthen Internal Quality Assurance Cell (IQAC) and restructure its composition for the vibrant functioning.

Long term plan:

1. Practice decentralization and participative management in administration to foster the quality and effective leadership.
2. Formulates strategic/perspective plan for the effective and efficient functioning of institutional bodies and organization.
3. Implementation of e-governance in areas of operation viz. Administration, Finance, Admission and Examination.
4. Formulates policy of financial support and organize workshops, seminars, professional development training to improve the academic and professional activities of teaching and non- teaching staff.
5. Organize regular internal/external financial audits to ensure financial transparency and to check misappropriate funds.
6. Collection of fees exclusively for managing IQAC

G. INSTITUTIONAL VALUES AND BEST PRACTICE:

Short term plan:

1. Promote memorandum of understanding (MoU) and provides facilities for energy conservation, waste management and water conservation.
2. Strengthening of institutional Best Practices and display in the College website.
3. Identification of Institutional Distinctiveness and display in the College website.

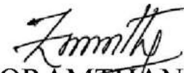
Long term plan:

1. Formulates strategies on Gender sensitization, organize awareness programmes and provides special facilities for women.
2. Organizes Environmental activities in and outside the campus and undertake quality audits on environment.
3. Promotes disabled friendly environment for easy access to classrooms, washroom, screen-reading software and make provision for human assistance.
4. Promotes harmonious cultural environment and organizes cultural day/exchange programme within the Campus.
5. Formulates Code of conduct policy and committee, organize ethical awareness programmes and celebrates state/national/ international commemoratives days.



(PROF. C. LALREMRUATA)

Principal/Chairman Internal Quality Assurance Cell



(ZORAMTHANGA)

Coordinator Internal Quality Assurance Cell

Dated Aizawl
The 28th July, 2017

GOVERNMENT J. THANKIMA COLLEGE AIZAWL: MIZORAM

DEPLOYMENT OF PERSPECTIVE/STRATEGIC PLAN DURING THE YEAR 2017-2021

A. CURRICULAR ASPECTS:

Short term plan:

1. Introduced one job-oriented and innovative programmes viz. BBA, Geography.
2. A number of Faculty members involved in the design of Curriculum or add-on course on various programmes.
3. Students' project was introduced in the Department of Education and Department of Management.
2. Department namely, English, Mizo, History, Geography, Economics, Political Science, Education Management integrated relevant issues like professional ethics, gender, human values, environment and sustainability into curriculum and organizes various programmes in collaboration with Students' Club and Committee.
3. Under the guidance of IQAC, the College Academic Committee formulated Teaching Plan and Teaching Diary which provided to Teachers at the beginning of every semester.

Long term plan:

1. Academic Calendar is prepared at the beginning of every academic session which displayed in the College website.
2. Conduct value-added course viz. Spoken English Language, Personality Development Course and add-on Certificate Course on Computer Concept (CCC) in collaboration with NIELIT Aizawl Centre.
3. IQAC conducted and analysed structure feedback from various stakeholders viz. Students, Alumni, Parents, Teachers and Employers. The Department has taken follow up action which were displayed in the college website.

B. TEACHING-LEARNING AND EVALUATION

Short term plan:

1. Mentoring system was introduced and formed Mentoring Programme Committee to monitor mentoring programmes for advanced learners and slow learners.
2. Various reforms were introduced in Continuous Internal Evaluation (CIE) and opened grievance complaints on CIE at the end of every semester.
3. The Unofficial Engagement of Substitute Teachers Rules 2019 has been drafted and duly endorsed by General Staff Committee which can avail by teachers who are engage in research works.
4. Teacher Guidelines on Participatory Learning Methods (PLM) was introduced and several ICT trainings were organized which is enhanced utilization of ICT tools among teachers.
5. The IQAC formulated students' satisfaction survey (SSS) which is conducted at the end of every academic session to assess the overall performance of the institution.

Long term plan:

1. Remedial Coaching Committee strictly conducted remedial class for slow learners and back lock students with the help of the Department.
2. Various exposure trip, study tour and field trip were organized by the Department to visit inside and outside Mizoram.
3. The Department conducted students' seminar, debate and quiz competition, group discussion and various students' competition in associate with Students' Club and Committee.

C. RESEARCH, INNOVATION AND EXTENSION

Short term plan:

1. The institution entrusted Committee/Faculty member to mobilise resource through agencies for the promotion of research culture. It also introduced cash incentive award to teachers who acquired M. Phil/Ph. D Degree.

2. The institution motivated faculty and staff to participate in their professional development training. Several faculties and staffs were undergone training and participated in their academic conference, workshops, seminars, webinars which are provided financial support.
3. The institution signed MoUs with non-governmental bodies namely Medhavi Foundation, Karo Sambhav Private Limited, RIDA Dental Chamber, BD Optical, Durtlang Taekwondo, Nausel Village Development Committee for collaborative activity. It also made linkage with the institutions namely Mizoram Pollution Control Board, Faith College, Govt. Khawzawl College, Govt. T. Romana College, Govt. Johnson College for green initiatives and professional service.

Long term plan:

1. Under the supervision of IQAC, the Department/Committee organized several professional development trainings, seminars, workshops, webinar for teachers and staffs which are improved their academic and professional activities.
2. NSS Units, Students' Union, Students' Club and Committee organized various outreach and sensitization programme viz. Plantation visit, Special camping, Blood donation camp, Gender sensitization, HIV/AIDS awareness, Awareness on Anti-Ragging and Anti-Drugs etc.
3. The library is open for public visit with a separate register book

D. INFRASTRUCTURE AND LEARNING RESOURCES

Short term plan:

1. The Library and language laboratory are shifted to the newly acquired Central Campus, Bawngkawn Brigade, Aizawl.
2. Under RUSA 2.0, Physical infrastructure was upgraded with vertical extension of main building, Construction of Science building, Construction of classrooms and College Canteen etc.
3. The institution developed several teaching-learning infrastructures which can avail by the students and teachers viz. ICT classrooms, Seminar Hall, Language Laboratory using SANAKO Software, NIELIT Computer Centre, e-Resource Centre, VIMEO, YouTube Channel, Zoom Channel, Learning Management System (LMS), Departmental Google Drive etc.
4. Sports Policy 2017 was drafted and approved by the Staff Working Committee to developed sports infrastructure and cultural facilities.
5. College Library is established in the newly acquired Central Campus. It is well-equipped with computing system, automated using Integrated Library Management System (ILMS) Soul 2.0 and subscribed N-Lists to enhance the teaching-learning resources. Library building is extended and developed e-Resource Centre.
6. Installed NETSURF Internet connection bandwidth 100mbps to upgrade IT facilities. Wi-Fi is provided within the Campus which can avail by teachers and students.
7. College website is upgraded and the website address is www.jtc.edu.in.
8. Installed CCTV at Central Campus to safeguard the security of staffs and students.

Long term plan:

1. Construction of basketball and volley ball courts, students rest sheds, water storage facilities, drainage system, etc are achieved through various funding agencies
2. Procurement of sport equipment, etc are done from RUSA fund

E. STUDENTS SUPPORT AND PROGRESSION

Short term plan:

1. Students' scholarships/free ships beneficiaries record is maintained and introduced financial support system for economically backward students viz. students' aid fund, sponsorship etc.
2. Alumni record is maintained regarding placement, higher studies and qualify in competitive examinations. GJTCAA is empowered to register under Mizoram Firms and Societies Registration Act 2005 which is in the process.

Long term plan:

1. Various skill development programmes like Spoken English class, Life skill programmes and Computing skills were conducted to support and develop the young minds of the students.
2. Career Counselling programmes like Guidance on Entry into Mizoram Civil Service, Career Counselling on Skill Development and Entry into Airforce, Career Talk on Entry into Civil/ Central Services were organized to offer guidance in Competitive Examinations.
3. Big events like College Silver Jubilee, Vartian Management Tech Meet, Talent Expo, Cultural Day, Annual College Week were organized at the newly acquired Central Campus. Various activities like NSS Units, Students' Union and Students' Club programmes were also organized at Central Campus to enrich the Campus life.
4. Anti-Ragging Awareness Campaign, Awareness on UGC Anti-Ragging Portal Registration and Undertaking were organized at the Campus. Ragging Complaint Box is installed in the Campus for timely redressal. Internal Complaints Committee and Women Committee also undertook sexual harassment complaints and also organized various awareness campaign within the Campus.
5. Students were encouraged to participate in the state/ national/ international level sports and cultural activities and competitions. Many students actively participated to receive awards/medals.

F. GOVERNANCE, LEADERSHIP AND MANAGEMENT**Short term plan:**

1. The institution has mobilised funds/resource in two ways viz. funds receive from students' admission and sponsor/donations from students, individual, philanthropies, agencies, organization and government. It also optimally utilized funds/resources and the austerity measures are taken by administrative office.
2. Internal Quality Assurance Cell (IQAC) Composition was restructured which is strengthening the functioning of IQAC. All the institutional strategies and quality initiatives are put under the supervision of IQAC.

Long term plan:

1. The College practice the principle of democracy and participative management. All the stakeholders are involved in the process of decision-making. The institution set up General Staff Committee, Staff Working Committee and Internal Quality Assurance Cell with twenty-three Committee/ Cells for participative management.
2. The Strategic Plan is drafted based on the College mission and vision, SWOC analysis and the NAAC Peer Team Recommendation in the 2nd Cycle which is duly approved by the General Staff Committee.
3. Implemented e-governance in the areas of administration, Finance, Admission and Examination. EPABX system is installed and notified information in pdf form. Public Financial Management System (PFMS) is used for financial transaction and e-Pay Bill Master for salary, Qfix payment for admission. e-Resources Centre and automated Library by using ILMS Soul 2.0. Mizoram University Examination Portal and Student Database Management System were used for Examination purposes.
4. The institution has a Policy of Financial Support 2019, Teachers and staff were provided registration/membership fee for attending their academic and professional programmes. It organized several professional development trainings, seminars, workshops, webinars which is improved their academic and professional activities.
5. Quarterly Internal Audit is conducted regularly which is ensured financial transparency and checked misappropriate funds. UGC/RUSA Funds are regularly audited by Charter Accountant and the College Funds received from the Government are audited by Accountant General.

G. INSTITUTIONAL VALUES AND BEST PRACTICE**Short term plan:**

1. MoU was signed with Karo Sambhav Private Limited for e-waste collection and made linkage with Mizoram Pollution Control Board for Green initiative. Solar Power panel was installed at the roof top and