

**INTERNAL QUALITY ASSURANCE CELL (IQAC)**  
**GOVERNMENT J. THANKIMA COLLEGE**

**EMPLOYER'S FEEDBACK ANALYSIS REPORT**  
**(2022-2023)**

**Summative Scale indicates.**

**5 Strongly Agree**

**4 Agree**

**3 Undecided**

**2 Disagree**

**1 Strongly Disagree**

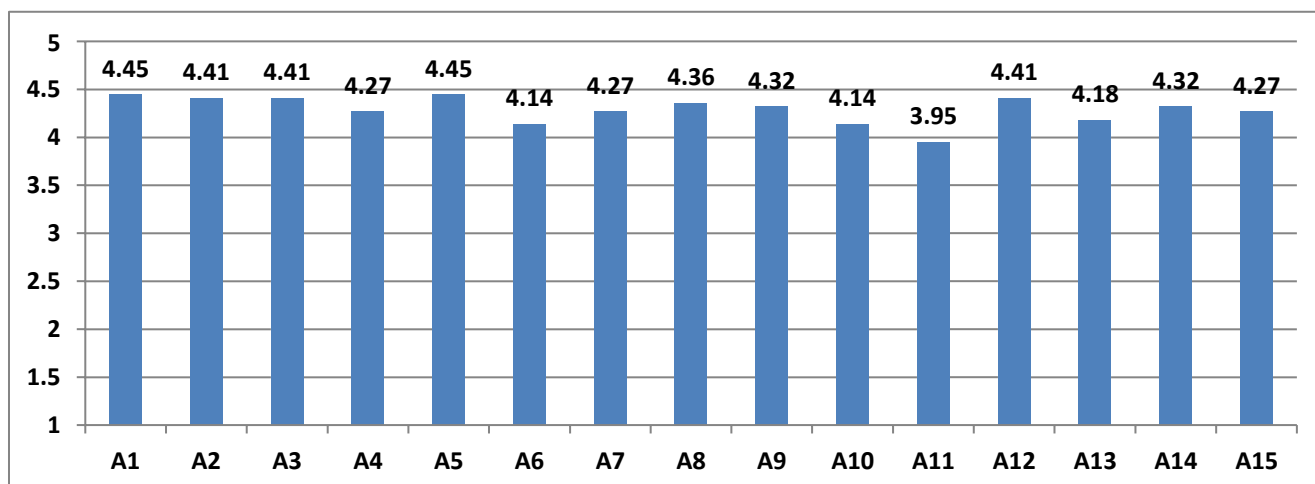
**Total respondents - 25**


Criteria	Summative Scale Range					Mean
	5	4	3	2	1	
	Response Frequency					
A1	13	6	3	0	0	4.45
A2	11	9	2	0	0	4.41
A3	11	9	2	0	0	4.41
A4	11	6	5	0	0	4.27
A5	13	6	3	0	0	4.45
A6	8	9	5	0	0	4.14
A7	11	6	5	0	0	4.27
A8	12	6	4	0	0	4.36
A9	12	5	5	0	0	4.32
A10	9	7	6	0	0	4.14
A11	7	8	6	1	0	3.95
A12	12	7	3	0	0	4.41
A13	10	7	4	1	0	4.18
A14	10	9	3	0	0	4.32
A15	11	6	5	0	0	4.27
Total	161	106	61	2	0	4.14

**Overall Mean from Level of Satisfaction is 4.14.**

**CRITERIA INDICATOR**

<b>A1</b>	General communication skills
<b>A2</b>	Developing practical solutions to work place problems
<b>A3</b>	Working as part of a team
<b>A4</b>	Creative in response to workplace challenges
<b>A5</b>	Self-motivated and taking on appropriate level of responsibility
<b>A6</b>	Open to new ideas and learning new techniques
<b>A7</b>	Using technology and workplace equipment
<b>A8</b>	Ability to contribute to the goal of the organization
<b>A9</b>	Technical knowledge/skill
<b>A10</b>	Ability to manage/leadership qualities
<b>A11</b>	Innovativeness, creativity
<b>A12</b>	Relationship with seniors/peers/subordinates
<b>A13</b>	Involvement in social activities
<b>A14</b>	Ability to take up extra responsibility
<b>A15</b>	Obligation to work beyond schedule if required



  
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