

**INTERNAL QUALITY ASSURANCE CELL (IQAC)
GOVERNMENT J. THANKIMA COLLEGE**

**EMPLOYER'S FEEDBACK ANALYSIS REPORT
(2021-2022)**

Summative Scale indicates

5	Strongly Agree
4	Agree
3	Undecided
2	Disagree
1	Strongly Disagree

Total respondents - 22

Criteria	Summative Scale Range					Mean
	5	4	3	2	1	
	Response Frequency					
A1	13	6	3	0	0	4.45
A2	11	9	2	0	0	4.41
A3	11	9	2	0	0	4.41
A4	11	6	5	0	0	4.27
A5	13	6	3	0	0	4.45
A6	8	9	5	0	0	4.14
A7	11	6	5	0	0	4.27
A8	12	6	4	0	0	4.36
A9	12	5	5	0	0	4.32
A10	9	7	6	0	0	4.14
A11	7	8	6	1	0	3.95
A12	12	7	3	0	0	4.41
A13	10	7	4	1	0	4.18
A14	10	9	3	0	0	4.32
A15	11	6	5	0	0	4.27
Total	161	106	61	2	0	4.29
Average	10.73	7.07	4.07	0.13	0.00	

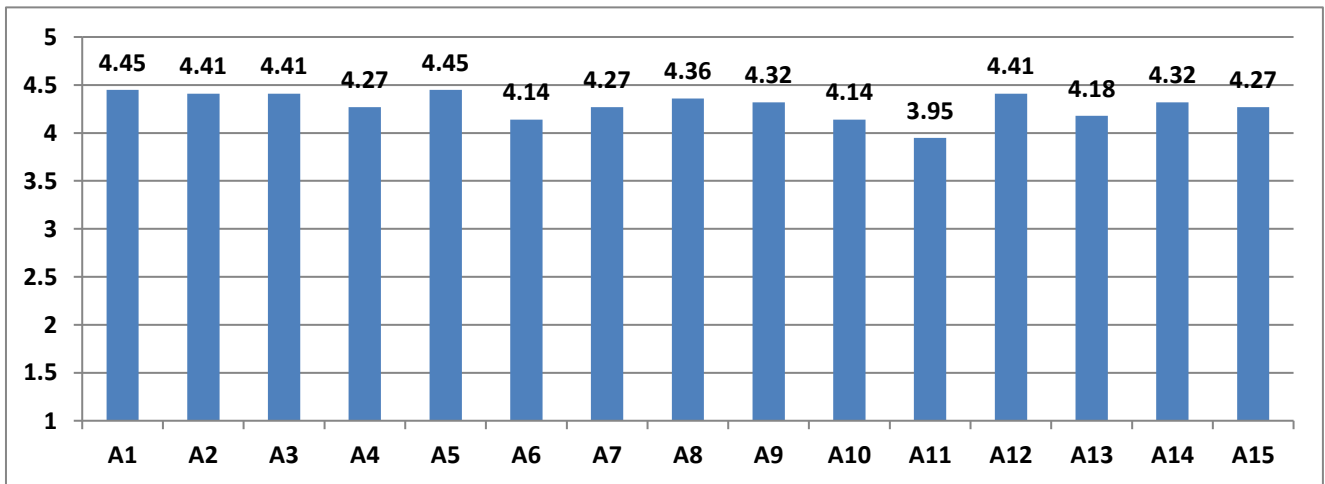
Overall Mean from Level of Satisfaction is 4.29.

**On a scale of 1 to 10, how would you rate your overall satisfaction with your
employee(s)/student(s)**

Scale	Frequency	Percent	Overall Mean
1	0	0	8.77
2	0	0	
3	0	0	
4	0	0	
5	0	0	
6	1	4.3	
7	2	8.7	
8	7	30.4	
9	3	13.0	
10	9	39.1	
Total	22	100.0	

CRITERIA INDICATOR

A1	General communication skills
A2	Developing practical solutions to work place problems
A3	Working as part of a team
A4	Creative in response to workplace challenges
A5	Self-motivated and taking on appropriate level of responsibility
A6	Open to new ideas and learning new techniques
A7	Using technology and workplace equipment
A8	Ability to contribute to the goal of the organization
A9	Technical knowledge/skill
A10	Ability to manage/leadership qualities
A11	Innovativeness, creativity
A12	Relationship with seniors/peers/subordinates
A13	Involvement in social activities
A14	Ability to take up extra responsibility
A15	Obligation to work beyond schedule if required




(REBECCA KHIANGTE)
 Coordinator, IQAC